

**Proxy Voting Summary**

**Report Date Range:**

01-Jan-21 to 31-Dec-21

**VISA INC**

<b>ISIN</b>	US92826C1027	<b>Meeting Date</b>	26-Jan-21
<b>Ticker</b>	V	<b>Deadline Date</b>	25-Jan-21
<b>Country</b>	United States	<b>Record Date</b>	27-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	22-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarda	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of	Shareholder	Against	Against	For

**ROCKWELL AUTOMATION INC**

<b>ISIN</b>	BRR1OKBDR004	<b>Meeting Date</b>	02-Feb-21
<b>Ticker</b>	ROK	<b>Deadline Date</b>	01-Feb-21
<b>Country</b>	United States	<b>Record Date</b>	07-Dec-20

**Blocking** No

**Vote Date** 29-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William P. Gipson	Management	For	For	For
1.2	Elect J. Phillip Holloman	Management	For	For	For
1.3	Elect Steven R. Kalmanson	Management	For	For	For
1.4	Elect Lawrence D. Kingsley	Management	For	For	For
1.5	Elect Lisa A. Payne	Management	For	For	For
B.	Advisory Vote on Executive Compensation	Management	For	For	For
C.	Ratification of Auditor	Management	For	For	For

## ACCENTURE PLC

<b>ISIN</b>	BRACNBDR006	<b>Meeting Date</b>	03-Feb-21
<b>Ticker</b>	ACN	<b>Deadline Date</b>	02-Feb-21
<b>Country</b>	Ireland	<b>Record Date</b>	07-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	30-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jaime Ardila	Management	For	For	For
1B.	Elect Herbert Hainer	Management	For	For	For
1C.	Elect Nancy McKinstry	Management	For	For	For
1D.	Elect Beth E. Mooney	Management	For	For	For
1E.	Elect Gilles Pélisson	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Venkata Renduchintala	Management	For	For	For
1H.	Elect David P. Rowland	Management	For	For	For
1I.	Elect Arun Sarin	Management	For	For	For
1J.	Elect Julie Sweet	Management	For	For	For
1K.	Elect Frank Kui Tang	Management	For	For	For
1L.	Elect Tracey T. Travis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authorize the Price Range at which the Company can Re-allot Treasury	Management	For	For	For

## INFINEON TECHNOLOGIES AG

<b>ISIN</b>	DE0006231004	<b>Meeting Date</b>	25-Feb-21
<b>Ticker</b>		<b>Deadline Date</b>	12-Feb-21
<b>Country</b>	Germany	<b>Record Date</b>	18-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Reinhard Ploss	Management	For	For	For
3.2	Ratify Helmut Gassel	Management	For	For	For
3.3	Ratify Jochen Hanebeck	Management	For	For	For
3.4	Ratify Sven Schneider	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For
4.2	Ratify Peter Bauer	Management	For	For	For
4.3	Ratify Xiaoqun Clever	Management	For	For	For
4.4	Ratify Johann Dechant	Management	For	For	For
4.5	Ratify Herbert Diess	Management	For	For	For
4.6	Ratify Friedrich Eichiner	Management	For	For	For
4.7	Ratify Annette Engelfried	Management	For	For	For
4.8	Ratify Peter Gruber	Management	For	For	For
4.9	Ratify Gerhard Hobbach	Management	For	For	For
4.10	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.11	Ratify Renate Köcher	Management	For	For	For
4.12	Ratify Susanne Lachenmann	Management	For	For	For
4.13	Ratify Géraldine Picaud	Management	For	For	For
4.14	Ratify Manfred Puffer	Management	For	For	For
4.15	Ratify Melanie Riedl	Management	For	For	For
4.16	Ratify Kerstin Schulzendorf	Management	For	For	For
4.17	Ratify Jürgen Scholz	Management	For	For	For
4.18	Ratify Ulrich Spiesshofer	Management	For	For	For
4.19	Ratify Margret Suckale	Management	For	For	For
4.20	Ratify Eckart Sünner	Management	For	For	For
4.21	Ratify Diana Vitale	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For

7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital for Employee Share Purchase Plan	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For
10	Amendments to Articles (Supervisory Board's Rules of Procedure)	Management	For	For	For

## S&P GLOBAL INC

<b>ISIN</b>	BRSPGIBDR009	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	19-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IHS Markit	Management	For	For	For

## NOVO NORDISK

<b>ISIN</b>	DK0060534915	<b>Meeting Date</b>	25-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-21
<b>Country</b>	Denmark	<b>Record Date</b>	18-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2020	Management	For	For	For
5.2	Directors' Fees 2021	Management	For	For	For
6.1	Elect Helge Lund as chair	Management	For	For	For
6.2	Elect Jeppe Christiansen as vice chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For

6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	For	For
6.3.E	Elect Martin Mackay	Management	For	For	For
6.3.F	Elect Henrik Poulsen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Amendments to Articles (Share Capital)	Management	For	For	For
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing	Management	For	For	For
8.4.A	Indemnification of the Board of Directors and Executive Management	Management	For	For	For
8.4.B	Indemnification of the Executive Management	Management	For	For	For
8.5	Amendments to Remuneration Policy	Management	For	For	For
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8.6.B	Amendments to Articles (Language in documents prepared for General	Management	For	For	For
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	For	For
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	Against	For

## KAO CORPORATION

<b>ISIN</b>	JP3205800000	<b>Meeting Date</b>	26-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michitaka Sawada	Management	For	For	For
2.2	Elect Yoshihiro Hasebe	Management	For	For	For
2.3	Elect Toshiaki Takeuchi	Management	For	For	For
2.4	Elect Tomoharu Matsuda	Management	For	For	For
2.5	Elect Sonosuke Kadonaga	Management	For	For	For
2.6	Elect Osamu Shinobe	Management	For	For	For
2.7	Elect Chiaki Mukai	Management	For	For	For
2.8	Elect Nobuhide Hayashi	Management	For	For	For
3.1	Elect Sadanao Kawashima	Management	For	For	For
3.2	Elect Hideki Amano	Management	For	For	For
4	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For

## CREDICORP LTD

<b>ISIN</b>	BMG2519Y1084	<b>Meeting Date</b>	31-Mar-21
<b>Ticker</b>	BAP	<b>Deadline Date</b>	30-Mar-21
<b>Country</b>	Bermuda	<b>Record Date</b>	10-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## VESTAS WIND SYSTEMS AS

<b>ISIN</b>	DK0010268606	<b>Meeting Date</b>	08-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	02-Apr-21
<b>Country</b>	Denmark	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.a	Elect Anders Runevad	Management	For	For	For
6.b	Elect Bert Nordberg	Management	For	For	For
6.c	Elect Bruce Grant	Management	For	For	For
6.d	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.e	Elect Helle Thorning-Schmidt	Management	For	For	For
6.f	Elect Karl-Henrik Sundström	Management	For	For	For
6.g	Elect Lars Josefsson	Management	For	For	For
6.h	Elect Kentaro Hosomi	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For

8.1	Amendments to Remuneration Policy	Management	For	For	For
8.2	Amendments to Articles regarding the Denomination of Shares	Management	For	For	For
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.4	Amendments to Articles Regarding Virtual meetings	Management	For	For	For
8.5	Amendments to Articles Regarding Electronic Communication	Management	For	For	For
8.6	Special Dividend	Management	For	For	For
8.7	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

## A.O. SMITH CORP.

<b>ISIN</b>	BRA1OSBDR006	<b>Meeting Date</b>	13-Apr-21
<b>Ticker</b>	AOS	<b>Deadline Date</b>	12-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	16-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ronald D. Brown	Management	For	For	For
1.2	Elect Ilham Kadri	Management	For	Withhold	Against
1.3	Elect Idelle K. Wolf	Management	For	For	For
1.4	Elect Gene C. Wulf	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## NESTLE SA

<b>ISIN</b>	CH0038863350	<b>Meeting Date</b>	15-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	05-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	08-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	For	For
4.1.2	Elect Ulf Mark Schneider	Management	For	For	For
4.1.3	Elect Henri de Castries	Management	For	For	For
4.1.4	Elect Renato Fassbind	Management	For	For	For
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
4.1.6	Elect Ann Veneman	Management	For	For	For
4.1.7	Elect Eva Cheng Li Kam Fun	Management	For	For	For
4.1.8	Elect Patrick Aebischer	Management	For	For	For
4.1.9	Elect Kasper Rorsted	Management	For	Against	Against
4.110	Elect Kimberly A. Ross	Management	For	For	For
4.111	Elect Dick Boer	Management	For	For	For
4.112	Elect Dinesh C. Paliwal	Management	For	For	For
4.113	Elect Hanne Jimenez de Mora	Management	For	For	For
4.2	Elect Lindiwe Majele Sibanda	Management	For	For	For
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
4.3.4	Elect Kasper Rorsted as Compensation Committee Member	Management	For	Against	Against
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation	Management	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7	Advisory Vote on Climate Roadmap	Management	For	For	For
8	Additional or Amended Shareholder Proposals	Shareholder	Against	Abstain	N/A

## ING GROEP N.V.

ISIN	NL0011821202	Meeting Date	26-Apr-21
Ticker		Deadline Date	14-Apr-21



**Country** Netherlands  
**Blocking** No

**Record Date** 29-Mar-21  
**Vote Date** 12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d.	Remuneration Report	Management	For	For	For
2e.	Accounts and Reports	Management	For	For	For
3b.	Allocation of Profits/Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Approve Maximum Variable Pay Ratio	Management	For	For	For
6.	Amendments to Articles	Management	For	For	For
7a.	Elect Steven Van Rijswijk	Management	For	For	For
7b.	Elect Ljiljana Cortan	Management	For	For	For
8a.	Elect Hans Wijers	Management	For	For	For
8b.	Elect Margarete Haase	Management	For	For	For
8c.	Elect Lodewijk J. Hijmans van den Bergh	Management	For	For	For
9a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9b.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For

## ***PERKINELMER, INC.***

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**ISIN** BRP1KIBDR008  
**Ticker** PKI  
**Country** United States  
**Blocking** No

**Meeting Date** 27-Apr-21  
**Deadline Date** 26-Apr-21  
**Record Date** 01-Mar-21  
**Vote Date** 26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter Barrett	Management	For	For	For
1B.	Elect Samuel R. Chapin	Management	For	For	For
1C.	Elect Sylvie Grégoire	Management	For	For	For
1D.	Elect Alexis P. Michas	Management	For	For	For
1E.	Elect Pralad Singh	Management	For	For	For
1F.	Elect Michel Vounatsos	Management	For	For	For
1G.	Elect Frank Witney	Management	For	For	For

1H.	Elect Pascale Witz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CITIGROUP INC

<b>ISIN</b>	US172967KD27	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	C	<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ellen M. Costello	Management	For	For	For
1B.	Elect Grace E. Dailey	Management	For	For	For
1C.	Elect Barbara J. Desoer	Management	For	For	For
1D.	Elect John C. Dugan	Management	For	For	For
1E.	Elect Jane N. Fraser	Management	For	For	For
1F.	Elect Duncan P. Hennes	Management	For	For	For
1G.	Elect Peter B. Henry	Management	For	For	For
1H.	Elect S. Leslie Ireland	Management	For	For	For
1I.	Elect Lew W. Jacobs, IV	Management	For	For	For
1J.	Elect Renée J. James	Management	For	For	For
1K.	Elect Gary M. Reiner	Management	For	For	For
1L.	Elect Diana L. Taylor	Management	For	For	For
1M.	Elect James S. Turley	Management	For	For	For
1N.	Elect Deborah C. Wright	Management	For	For	For
1O.	Elect Alexander R. Wynaendts	Management	For	For	For
1P.	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

10. Shareholder Proposal Regarding Becoming a Public Benefit Corporation Shareholder

Against

Against

For

## ATLAS COPCO AB

<b>ISIN</b>	SE0011166610	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Sweden	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.A	Accounts and Reports	Management	For	For	For
7.B.1	Ratify Staffan Bohman	Management	For	For	For
7.B.2	Ratify Tina Donikowski	Management	For	For	For
7.B.3	Ratify Johan Forssell	Management	For	For	For
7.B.4	Ratify Anna Ohlsson-Leijon	Management	For	For	For
7.B.5	Ratify Mats Rahmström	Management	For	For	For
7.B.6	Ratify Gordon Riske	Management	For	For	For
7.B.7	Ratify Hans Stråberg	Management	For	For	For
7.B.8	Ratify Peter Wallenberg Jr	Management	For	For	For
7.B.9	Ratify Sabine Neuss	Management	For	For	For
7.B.10	Ratify Mikael Bergstedt	Management	For	For	For
7.B.11	Ratify Benny Larsson	Management	For	For	For
7.B.12	Ratify Mats Rahmström (CEO)	Management	For	For	For
7.C	Allocation of Profits/Dividends	Management	For	For	For
7.D	Dividend Record Date	Management	For	For	For
8.A	Board Size	Management	For	For	For
8.B	Number of Auditors	Management	For	For	For
9.A.1	Elect Staffan Bohman	Management	For	For	For
9.A.2	Elect Tina M. Donikowski	Management	For	For	For
9.A.3	Elect Johan Forssell	Management	For	For	For
9.A.4	Elect Anna Ohlsson-Leijon	Management	For	For	For
9.A.5	Elect Mats Rahmström	Management	For	For	For
9.A.6	Elect Gordon Riske	Management	For	For	For
9.A.7	Elect Hans Stråberg	Management	For	For	For
9.A.8	Elect Peter Wallenberg Jr.	Management	For	For	For
9.B	Elect Hans Stråberg as Chair	Management	For	For	For

9.C	Appointment of Auditor	Management	For	For	For
10.A	Directors' Fees	Management	For	For	For
10.B	Authority to Set Auditor's Fees	Management	For	For	For
11.A	Remuneration Report	Management	For	Against	Against
11.B	Personnel Option Plan 2021	Management	For	For	For
12.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan	Management	For	For	For
12.B	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	For	For
12.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan	Management	For	For	For
12.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	For	For
12.E	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	Management	For	For	For

## BORGWARNER INC

<b>ISIN</b>	BRB1WABDR006	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	BWA	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nelda J. Connors	Management	For	For	For
1B.	Elect Dennis C. Cuneo	Management	For	For	For
1C.	Elect David S. Haffner	Management	For	For	For
1D.	Elect Michael S. Hanley	Management	For	For	For
1E.	Elect Frédéric B. Lissalde	Management	For	For	For
1F.	Elect Paul A. Mascarenas	Management	For	For	For
1G.	Elect Shaun E. McAlmont	Management	For	For	For
1H.	Elect Deborah D. McWhinney	Management	For	For	For
1I.	Elect Alexis P. Michas	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold	Shareholder	Against	For	Against

## EPIROC AB

<b>ISIN</b>	SE0011166933	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	19-Apr-21
<b>Country</b>	Sweden	<b>Record Date</b>	20-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.A	Accounts and Reports	Management	For	For	For
7.B.1	Ratify Lennart Evrell	Management	For	For	For
7.B.2	Ratify Johan Forssell	Management	For	For	For
7.B.3	Ratify Helena Hedblom	Management	For	For	For
7.B.4	Ratify Jeane Hull	Management	For	For	For
7.B.5	Ratify Ronnie Leten	Management	For	For	For
7.B.6	Ratify Per Lindberg	Management	For	For	For
7.B.7	Ratify Ulla Litzén	Management	For	For	For
7.B.8	Ratify Sigurd Mareels	Management	For	For	For
7.B.9	Ratify Astrid Skarheim Onsum	Management	For	For	For
7.B10	Ratify Anders Ullberg	Management	For	For	For
7.B11	Ratify Niclas Bergström	Management	For	For	For
7.B12	Ratify Gustav El Rachidi	Management	For	For	For
7.B13	Ratify Kristina Kanestad	Management	For	For	For
7.B14	Ratify Bengt Lindgren	Management	For	For	For
7.B15	Ratify Daniel Rundgren	Management	For	For	For
7.B16	Ratify Helena Hedblom (CEO)	Management	For	For	For
7.B17	Ratify Per Lindberg (CEO)	Management	For	For	For
7.C	Allocation of Profits/Dividends	Management	For	For	For
7.D	Remuneration Report	Management	For	For	For
8.A	Board Size	Management	For	For	For
8.B	Number of Auditors	Management	For	For	For
9.A.1	Elect Lennart Evrell	Management	For	For	For
9.A.2	Elect Johan Forssell	Management	For	For	For
9.A.3	Elect Helena Hedblom	Management	For	For	For
9.A.4	Elect Jeane Hull	Management	For	For	For
9.A.5	Elect Ronnie Leten	Management	For	For	For
9.A.6	Elect Ulla Litzén	Management	For	For	For
9.A.7	Elect Sigurd Mareels	Management	For	For	For
9.A.8	Elect Astrid Skarheim Onsum	Management	For	For	For
9.A.9	Elect Anders Ullberg	Management	For	For	For
9.B	Elect Ronnie Leten as Chair	Management	For	For	For

9.C	Appointment of Auditor	Management	For	For	For
10.A	Directors' Fees	Management	For	For	For
10.B	Authority to Set Auditor's Fees	Management	For	For	For
11	Adoption of Share-Based Incentives (Personnel Option Plan)	Management	For	For	For
12.A	Authority to Repurchase Shares (Personnel Option Plan 2021)	Management	For	For	For
12.B	Authority to Repurchase Shares (Synthetic Shares)	Management	For	For	For
12.C	Authority to Transfer Treasury Shares (Personnel Option Plan 2021)	Management	For	For	For
12.D	Issuance of Treasury Shares (Synthetic Shares)	Management	For	For	For
12.E	Authority to Issue Treasury Shares (Personnel Option Plans 2016, 2017)	Management	For	For	For
13	Capital Redemption Plan	Management	For	For	For

## SCHNEIDER ELECTRIC SE

<b>ISIN</b>	FR0000121972	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-21
<b>Country</b>	France	<b>Record Date</b>	23-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder Representative)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For

19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

## AXA

<b>ISIN</b>	FR0000120628	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	France	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2020 Remuneration Report	Management	For	For	For
5	2020 Remuneration of Denis Duverne, Chair	Management	For	For	For
6	2020 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	Amendment to the 2019 and 2020 LTI plans (CEO)	Management	For	For	For
8	2021 Remuneration Policy (CEO)	Management	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Special Auditors Report on Regulated Agreements	Management	For	For	For
12	Elect Ramon de Oliveira	Management	For	For	For
13	Elect Guillaume Faury	Management	For	For	For
14	Elect Ramon Fernandez	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For

21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for	Management	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Consideration for	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

## ASML HOLDING NV

<b>ISIN</b>	NL0010273215	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-21
<b>Country</b>	Netherlands	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with Mergers	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For



## UMICORE

<b>ISIN</b>	BE0974320526	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-21
<b>Country</b>	Belgium	<b>Record Date</b>	15-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.2	Remuneration Report	Management	For	Against	Against
A.3	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
A.4	2020 Employee Bonus	Management	For	For	For
A.6	Ratification of Supervisory Board Acts	Management	For	For	For
A.7	Ratification of Auditor's Acts	Management	For	For	For
A.8.1	Elect Thomas Leysen to the Supervisory Board	Management	For	For	For
A.8.2	Elect Koenraad Debackere to the Supervisory Board	Management	For	For	For
A.8.3	Elect Mark Garrett to the Supervisory Board	Management	For	For	For
A.8.4	Elect Eric Meurice to the Supervisory Board	Management	For	For	For
A.8.5	Elect Brigit Behrendt to the Supervisory Board	Management	For	For	For
A.9	Supervisory Board Remuneration Policy	Management	For	For	For
A.101	Appointment of Auditor	Management	For	For	For
A.102	Authority to Set Auditor Fees	Management	For	For	For
B.1.1	Change in Control Clause I	Management	For	Against	Against
B.1.2	Change in Control Clause II	Management	For	Against	Against
B.1.3	Change in Control Clause III	Management	For	Against	Against

## DANAHER CORP.

<b>ISIN</b>	US2358513008	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	DHR	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rainer M. Blair	Management	For	For	For
1B.	Elect Linda P. Hefner Filler	Management	For	For	For
1C.	Elect Teri List	Management	For	For	For
1D.	Elect Walter G. Lohr, Jr.	Management	For	For	For
1E.	Elect Jessica L. Mega	Management	For	For	For
1F.	Elect Mitchell P. Rales	Management	For	For	For
1G.	Elect Steven M. Rales	Management	For	For	For
1H.	Elect Pardis C. Sabeti	Management	For	For	For
1I.	Elect John T. Schwieters	Management	For	For	For
1J.	Elect Alan G. Spoon	Management	For	For	For
1K.	Elect Raymond C. Stevens	Management	For	For	For
1L.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## INTERNATIONAL FLAVORS & FRAGRANCES INC.

<b>ISIN</b>	BRI1FFBDR003	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	IFF	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn J. Boor	Management	For	For	For
1b.	Elect Edward D. Breen	Management	For	Against	Against
1c.	Elect Carol A. Davidson	Management	For	For	For
1d.	Elect Michael L. Ducker	Management	For	For	For
1e.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Elect John F. Ferraro	Management	For	For	For
1g.	Elect Andreas Fibig	Management	For	For	For
1h.	Elect Christina A. Gold	Management	For	Against	Against

1i.	Elect Ilene S. Gordon	Management	For	For	For
1j.	Elect Matthias Heinzl	Management	For	For	For
1k.	Elect Dale F. Morrison	Management	For	For	For
1l.	Elect Kåre Schultz	Management	For	For	For
1m.	Elect Stephen Williamson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Stock Award and Incentive Plan	Management	For	For	For

## S&P GLOBAL INC

<b>ISIN</b>	BRSPGIBDR009	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect William J. Amelio	Management	For	For	For
1c.	Elect William D. Green	Management	For	For	For
1d.	Elect Stephanie C. Hill	Management	For	For	For
1e.	Elect Rebecca Jacoby	Management	For	For	For
1f.	Elect Monique F. Leroux	Management	For	For	For
1g.	Elect Ian P. Livingston	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Douglas L. Peterson	Management	For	For	For
1j.	Elect Edward B. Rust, Jr.	Management	For	For	For
1k.	Elect Kurt L. Schmoke	Management	For	For	For
1l.	Elect Richard E. Thornburgh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Approval of Emissions Reduction Plan	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

## PUMA SE

<b>ISIN</b>	DE0006969603	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>		<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	13-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

## UNILEVER PLC

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	03-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	For	For
3.	Remuneration Policy (Binding)	Management	For	For	For
4.	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
5.	Elect Nils Andersen	Management	For	For	For
6.	Elect Laura M.L. Cha	Management	For	For	For
7.	Elect Judith Hartmann	Management	For	For	For
8.	Elect Alan Jope	Management	For	For	For
9.	Elect Andrea Jung	Management	For	For	For

10.	Elect Susan Kilsby	Management	For	For	For
11.	Elect Strive T. Masiyiwa	Management	For	For	For
12.	Elect Youngme E. Moon	Management	For	For	For
13.	Elect Graeme D. Pitkethly	Management	For	For	For
14.	Elect John Rishton	Management	For	For	For
15.	Elect Feike Sijbesma	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	For	For
19.	Approval of Performance Share Plan	Management	For	For	For
20.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital)	Management	For	For	For
23.	Authority to Repurchase Shares	Management	For	For	For
24.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25.	Adoption of New Articles	Management	For	For	For
26.	Reduction in Share Premium Account	Management	For	For	For

## LONZA GROUP AG

<b>ISIN</b>	CH0013841017	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	22-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Profits/ Dividends	Management	For	For	For
5.1.A	Elect Werner J. Bauer	Management	For	For	For
5.1.B	Elect Albert M. Baehny	Management	For	For	For
5.1.C	Elect Dorothee Deuring	Management	For	For	For
5.1.D	Elect Angelica Kohlmann	Management	For	For	For
5.1.E	Elect Christoph Mäder	Management	For	For	For
5.1.F	Elect Barbara M. Richmond	Management	For	For	For
5.1.G	Elect Jürgen B. Steinemann	Management	For	For	For

5.1.H	Elect Olivier Verscheure	Management	For	For	For
5.2	Appoint Albert M. Baehny as Board Chair	Management	For	For	For
5.3.A	Elect Angelica Kohlmann as Nominating and Compensation Committee	Management	For	For	For
5.3.B	Elect Christoph Mäder as Nominating and Compensation Committee	Management	For	For	For
5.3.C	Elect Jürgen B. Steinemann as Nominating and Compensation	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Independent Proxy	Management	For	For	For
8	Board Compensation	Management	For	For	For
9.1	Executive Compensation (Fixed)	Management	For	For	For
9.2	Executive Compensation (Short-term Variable)	Management	For	For	For
9.3	Executive Compensation (Long-term Variable)	Management	For	For	For
10	Increase in Authorised Capital	Management	For	For	For
11	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

## WATERS CORP.

<b>ISIN</b>	BRWATCBDR009	<b>Meeting Date</b>	11-May-21
<b>Ticker</b>	WAT	<b>Deadline Date</b>	10-May-21
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Udit Batra	Management	For	For	For
1.2	Elect Linda Baddour	Management	For	For	For
1.3	Elect Michael J. Berendt	Management	For	For	For
1.4	Elect Edward Conard	Management	For	For	For
1.5	Elect Gary E. Hendrickson	Management	For	For	For
1.6	Elect Pearl S. Huang	Management	For	For	For
1.7	Elect Christopher A. Kuebler	Management	For	For	For
1.8	Elect Flemming Ørnskov	Management	For	Against	Against
1.9	Elect Thomas P. Salice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AMERICAN WATER WORKS CO. INC.

<b>ISIN</b>	BRA1WKBDR006	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	AWK	<b>Deadline Date</b>	11-May-21
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey N. Edwards	Management	For	For	For
1B.	Elect Martha Clark Goss	Management	For	For	For
1C.	Elect Veronica M. Hagen	Management	For	For	For
1D.	Elect Kimberly J. Harris	Management	For	For	For
1E.	Elect Julia L. Johnson	Management	For	For	For
1F.	Elect Patricia L. Kampling	Management	For	For	For
1G.	Elect Karl F. Kurz	Management	For	For	For
1H.	Elect Walter J. Lynch	Management	For	For	For
1I.	Elect George MacKenzie	Management	For	For	For
1J.	Elect James G. Stavridis	Management	For	For	For
1K.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## SAP SE

<b>ISIN</b>	DE0007164600	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>		<b>Deadline Date</b>	03-May-21
<b>Country</b>	Germany	<b>Record Date</b>	20-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

5	Appointment of Auditor	Management	For	For	For
6.1	Elect Qi Lu	Management	For	For	For
6.2	Elect Rouven Westphal	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional	Management	For	For	For
8	Amendment to Corporate Purpose	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

## **MONDELEZ INTERNATIONAL INC.**

<b>ISIN</b>	BRMDLZBDR002	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	MDLZ	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Lois D. Juliber	Management	For	For	For
1D.	Elect Peter W. May	Management	For	For	For
1E.	Elect Jorge S. Mesquita	Management	For	For	For
1F.	Elect Jane Hamilton Nielsen	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For
1H.	Elect Christiana Smith Shi	Management	For	For	For
1I.	Elect Patrick T. Siewert	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations	Shareholder	Against	Against	For

## **THERMO FISHER SCIENTIFIC INC.**

<b>ISIN</b>	ARBCOM4601F7	<b>Meeting Date</b>	19-May-21
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<b>Ticker</b>	TMO	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect R. Alexandra Keith	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## ***FISERV, INC.***

<b>ISIN</b>	BRF1ISBDR003	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	FISV	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Alison Davis	Management	For	For	For
1.3	Elect Henrique De Castro	Management	For	For	For
1.4	Elect Harry DiSimone	Management	For	For	For

1.5	Elect Dennis F. Lynch	Management	For	For	For
1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Scott C. Nuttall	Management	For	For	For
1.8	Elect Denis J. O'Leary	Management	For	For	For
1.9	Elect Doyle R. Simons	Management	For	For	For
1.10	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AIA GROUP LIMITED

<b>ISIN</b>	HK0000069689	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	11-May-21
<b>Country</b>	Hong Kong	<b>Record Date</b>	13-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	For	For
5	Elect John B. Harrison	Management	For	For	For
6	Elect Lawrence LAU Juen-Yee	Management	For	For	For
7	Elect Cesar V. Purisima	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Repurchase Shares	Management	For	For	For

## CAPGEMINI

<b>ISIN</b>	FR0000125338	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	12-May-21
<b>Country</b>	France	<b>Record Date</b>	17-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020	Management	For	For	For
6	2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020	Management	For	For	For
7	2020 Remuneration of Paul Hermelin, Chair since May 20, 2020.	Management	For	For	For
8	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2021 Remuneration Policy (Chair)	Management	For	For	For
11	2021 Remuneration Policy (CEO)	Management	For	For	For
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Elect Patrick Pouyanné	Management	For	For	For
14	Elect Tanja Rueckert	Management	For	For	For
15	Elect Kurt Sievers	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Amendments to Articles Regarding Board of Directors' Meetings	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

## TENCENT HOLDINGS LTD.

<b>ISIN</b>	KYG875721634	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	11-May-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	13-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect YANG Siu Shun	Management	For	For	For
3.B	Directors' Fees	Management	For	For	For

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

### TENCENT HOLDINGS LTD.

<b>ISIN</b>	KYG875721634	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	11-May-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	13-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adopt the Share Option Plan of a Subsidiary	Management	For	Against	Against

### FRESENIUS SE & CO. KGAA

<b>ISIN</b>	DE0005785604	<b>Meeting Date</b>	21-May-21
<b>Ticker</b>		<b>Deadline Date</b>	12-May-21
<b>Country</b>	Germany	<b>Record Date</b>	29-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For

7	Supervisory Board Remuneration Policy	Management	For	For	For
8.1	Elect Michael Albrecht	Management	For	For	For
8.2	Elect Michael Diekmann	Management	For	For	For
8.3	Elect Wolfgang Kirsch	Management	For	For	For
8.4	Elect Iris Löw-Friedrich	Management	For	For	For
8.5	Elect Klaus-Peter Müller	Management	For	For	For
8.6	Elect Hauke Stars	Management	For	For	For
9.1	Elect Michael Diekmann as Joint Committee Member	Management	For	For	For
9.2	Elect Hauke Stars as Joint Committee Member	Management	For	For	For

## ANTHEM INC

<b>ISIN</b>	US0367522028	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	ANTM	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AMAZON.COM INC.

<b>ISIN</b>	ARBCOM460176	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	AMZN	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Keith B. Alexander	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	For	For
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Software	Shareholder	Against	For	Against

## UNITEDHEALTH GROUP INC

<b>ISIN</b>	BRUNHHBDR000	<b>Meeting Date</b>	07-Jun-21
<b>Ticker</b>	UNH	<b>Deadline Date</b>	04-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard T. Burke	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Stephen J. Hemsley	Management	For	For	For
1D.	Elect Michele J. Hooper	Management	For	For	For
1E.	Elect F. William McNabb, III	Management	For	For	For
1F.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1G.	Elect John H. Noseworthy	Management	For	For	For
1H.	Elect Gail R. Wilensky	Management	For	For	For
1I.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## **WATSCO INC.**

<b>ISIN</b>	BRW1SOBDR000	<b>Meeting Date</b>	07-Jun-21
<b>Ticker</b>	WSOB	<b>Deadline Date</b>	04-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George P. Sape	Management	For	Withhold	Against
2.	Approval of the 2021 Incentive Compensation Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## **TAIWAN SEMICONDUCTOR MANUFACTURING**

<b>ISIN</b>	US8740391003	<b>Meeting Date</b>	08-Jun-21
<b>Ticker</b>	TSM	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	Taiwan	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Accounts and Reports	Management	for	For	For
2)	Amendments to Procedural Rules: Election of Directors	Management	for	For	For
3)	Adoption of Employee Restricted Stock Plan	Management	for	For	For
4.1	Elect Mark LIU	Management	for	For	For
4.2	Elect Che-Chia WEI	Management	for	For	For
4.3	Elect Fan-Cheng TSENG	Management	for	For	For
4.4	Elect Ming-Hsin KUNG	Management	for	For	For
4.5	Elect Peter L. Bonfield	Management	for	For	For
4.6	Elect Kok-Choo CHEN	Management	for	For	For
4.7	Elect Michael R. Splinter	Management	for	For	For
4.8	Elect Moshe N.Gavriellov	Management	for	For	For
4.9	Elect Yancey HAI	Management	for	For	For
4.10	Elect L. Rafael Reif	Management	for	For	For

## KEYENCE CORPORATION

<b>ISIN</b>	JP3236200006	<b>Meeting Date</b>	11-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	08-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	20-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	Against	Against
2.2	Elect Yu Nakata	Management	For	Against	Against
2.3	Elect Akiji Yamaguchi	Management	For	Against	Against
2.4	Elect Masayuki Miki	Management	For	Against	Against
2.5	Elect Hiroaki Yamamoto	Management	For	Against	Against



2.6	Elect Akinori Yamamoto	Management	For	Against	Against
2.7	Elect Seichi Taniguchi	Management	For	Against	Against
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	Against	Against
3	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

## NASDAQ INC

<b>ISIN</b>	US6311031081	<b>Meeting Date</b>	15-Jun-21
<b>Ticker</b>	NDAQ	<b>Deadline Date</b>	14-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Melissa M. Arnoldi	Management	For	For	For
1B.	Elect Charlene T. Begley	Management	For	For	For
1C.	Elect Steven D. Black	Management	For	For	For
1D.	Elect Adena T. Friedman	Management	For	For	For
1E.	Elect Essa Kazim	Management	For	For	For
1F.	Elect Thomas A. Kloet	Management	For	For	For
1G.	Elect John D. Rainey	Management	For	For	For
1H.	Elect Michael R. Splinter	Management	For	For	For
1I.	Elect Jacob Wallenberg	Management	For	For	For
1J.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

## DAIKIN INDUSTRIES LTD

<b>ISIN</b>	JP3481800005	<b>Meeting Date</b>	29-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	23-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Noriyuki Inoue	Management	For	Against	Against
2.2	Elect Masanori Togawa	Management	For	Against	Against
2.3	Elect Tatsuo Kawada	Management	For	Against	Against
2.4	Elect Akiji Makino	Management	For	Against	Against
2.5	Elect Shingo Torii	Management	For	Against	Against
2.6	Elect Yuko Arai	Management	For	Against	Against
2.7	Elect Ken Tayano	Management	For	Against	Against
2.8	Elect Masatsugu Minaka	Management	For	Against	Against
2.9	Elect Takashi Matsuzaki	Management	For	Against	Against
2.10	Elect Kanwal Jeet Jawa	Management	For	Against	Against
2.11	Elect Yoshihiro Mineno	Management	For	Against	Against
3	Elect Ryu Yano as Statutory Auditor	Management	For	Against	Against
4	Elect Ichiro Ono as Alternate Statutory Auditor	Management	For	For	For
5	Amendment to the Equity Compensation Plan	Management	For	For	For

## **MICROSOFT CORPORATION**

<b>ISIN</b>	ARDEUT110285	<b>Meeting Date</b>	30-Nov-21
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	29-Nov-21
<b>Country</b>	United States	<b>Record Date</b>	30-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	Against	Against
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial Recognition	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Implementation of the Fair Chance	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Alignment of Lobbying	Shareholder	Against	Against	For

## MICRON TECHNOLOGY INC.

<b>ISIN</b>	US5951121038	<b>Meeting Date</b>	14-Jan-21
<b>Ticker</b>	MU	<b>Deadline Date</b>	13-Jan-21
<b>Country</b>	United States	<b>Record Date</b>	18-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Mary Pat McCarthy	Management	For	For	For
1e.	Elect Sanjay Mehrotra	Management	For	For	For

1f.	Elect Robert E. Switz	Management	For	For	For
1g.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## SARACEN MINERAL HOLDINGS

<b>ISIN</b>	AU000000SAR9	<b>Meeting Date</b>	15-Jan-21
<b>Ticker</b>		<b>Deadline Date</b>	08-Jan-21
<b>Country</b>	Australia	<b>Record Date</b>	13-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Northern Star Transaction	Management	For	For	For

## JABIL INC

<b>ISIN</b>	US4663131039	<b>Meeting Date</b>	21-Jan-21
<b>Ticker</b>	JBL	<b>Deadline Date</b>	20-Jan-21
<b>Country</b>	United States	<b>Record Date</b>	30-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anousheh Ansari	Management	For	For	For
1b.	Elect Martha F. Brooks	Management	For	For	For
1c.	Elect Christopher S. Holland	Management	For	For	For
1d.	Elect Timothy L. Main	Management	For	For	For
1e.	Elect Mark T. Mondello	Management	For	For	For
1f.	Elect John C. Plant	Management	For	Abstain	Against

1g.	Elect Steven A. Raymund	Management	For	For	For
1h.	Elect Thomas A. Sansone	Management	For	For	For
1i.	Elect David M. Stout	Management	For	For	For
1j.	Elect Kathleen A. Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For

## METRO INC

<b>ISIN</b>	CA59162N1096	<b>Meeting Date</b>	26-Jan-21
<b>Ticker</b>		<b>Deadline Date</b>	19-Jan-21
<b>Country</b>	Canada	<b>Record Date</b>	11-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maryse Bertrand	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For
1.3	Elect François J. Coutu	Management	For	For	For
1.4	Elect Michel Coutu	Management	For	For	For
1.5	Elect Stephanie Coyles	Management	For	For	For
1.6	Elect Claude Dussault	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Line Rivard	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendments to By-Laws	Management	For	For	For

## VALVOLINE INC

<b>ISIN</b>	US92047W1018	<b>Meeting Date</b>	28-Jan-21
<b>Ticker</b>	VVV	<b>Deadline Date</b>	27-Jan-21
<b>Country</b>	United States	<b>Record Date</b>	30-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	24-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerald W. Evans, Jr.	Management	For	For	For
1B.	Elect Richard J. Freeland	Management	For	For	For
1C.	Elect Stephen F. Kirk	Management	For	For	For
1D.	Elect Carol H. Kruse	Management	For	For	For
1E.	Elect Stephen E. Macadam	Management	For	For	For
1F.	Elect Vada O. Manager	Management	For	For	For
1G.	Elect Samuel J. Mitchell, Jr.	Management	For	For	For
1H.	Elect Charles M. Sonsteby	Management	For	For	For
1I.	Elect Mary J. Twinem	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ACCENTURE PLC

<b>ISIN</b>	IE00B4BNMY34	<b>Meeting Date</b>	03-Feb-21
<b>Ticker</b>	ACN	<b>Deadline Date</b>	02-Feb-21
<b>Country</b>	Ireland	<b>Record Date</b>	07-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	30-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jaime Ardila	Management	For	For	For
1B.	Elect Herbert Hainer	Management	For	For	For
1C.	Elect Nancy McKinstry	Management	For	For	For
1D.	Elect Beth E. Mooney	Management	For	For	For
1E.	Elect Gilles Pélisson	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Venkata Renduchintala	Management	For	For	For
1H.	Elect David P. Rowland	Management	For	For	For

1I.	Elect Arun Sarin	Management	For	For	For
1J.	Elect Julie Sweet	Management	For	For	For
1K.	Elect Frank Kui Tang	Management	For	For	For
1L.	Elect Tracey T. Travis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authorize the Price Range at which the Company can Re-allot Treasury	Management	For	For	For

## SMURFIT KAPPA GROUP PLC

<b>ISIN</b>	IE00B1RR8406	<b>Meeting Date</b>	05-Feb-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Jan-21
<b>Country</b>	Ireland	<b>Record Date</b>	03-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Migration of Electronic Settlement	Management	For	For	For
2	Adoption of New Articles (Migration)	Management	For	For	For
3	Authority to Implement the Migration	Management	For	For	For

## CRH PLC

<b>ISIN</b>	IE0001827041	<b>Meeting Date</b>	09-Feb-21
<b>Ticker</b>		<b>Deadline Date</b>	02-Feb-21
<b>Country</b>	Ireland	<b>Record Date</b>	05-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Migration of Electronic Settlement	Management	For	For	For
2	Adoption of New Articles (Migration)	Management	For	For	For

3	Authority to Implement the Migration	Management	For	For	For
4	Cancellation of Income Shares (Simplification)	Management	For	For	For
5	Reduction in Authorized Capital (Simplification)	Management	For	For	For
6	Amendments to Articles (Simplification)	Management	For	For	For

## APPLE INC

<b>ISIN</b>	BRAAPLBDR004	<b>Meeting Date</b>	23-Feb-21
<b>Ticker</b>	AAPL	<b>Deadline Date</b>	22-Feb-21
<b>Country</b>	United States	<b>Record Date</b>	28-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	19-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	For	For
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Monica C. Lozano	Management	For	For	For
1G.	Elect Ronald D. Sugar	Management	For	For	For
1H.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Improvements in Executive Compensation	Shareholder	Against	Against	For

## HOLOGIC, INC.

<b>ISIN</b>	US4364401012	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	HOLX	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	12-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-21



Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Stephen P. MacMillan	Management	For	For	For
1B.	Elect Sally W. Crawford	Management	For	For	For
1C.	Elect Charles J. Dockendorff	Management	For	For	For
1D.	Elect Scott T. Garrett	Management	For	For	For
1E.	Elect Ludwig N. Hantson	Management	For	For	For
1F.	Elect Namal Nawana	Management	For	For	For
1G.	Elect Christina Stamoulis	Management	For	For	For
1H.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AMERISOURCE BERGEN CORP.

<b>ISIN</b>	BRA1MBBDR006	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	ABC	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	11-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ornella Barra	Management	For	For	For
1B.	Elect Steven H. Collis	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Richard W. Gochnauer	Management	For	For	For
1E.	Elect Lon R. Greenberg	Management	For	For	For
1F.	Elect Jane E. Henney	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For
1H.	Elect Michael J. Long	Management	For	For	For
1I.	Elect Henry W. McGee	Management	For	Against	Against
1J.	Elect Dennis M. Nally	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

## APPLIED MATERIALS INC.

<b>ISIN</b>	ARDEUT110657	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	AMAT	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	14-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rani Borkar	Management	For	For	For
1B.	Elect Judy Bruner	Management	For	For	For
1C.	Elect Eric Chen	Management	For	For	For
1D.	Elect Aart J. de Geus	Management	For	For	For
1E.	Elect Gary E. Dickerson	Management	For	For	For
1F.	Elect Thomas J. Iannotti	Management	For	For	For
1G.	Elect Alexander A. Karsner	Management	For	For	For
1H.	Elect Adrianna C. Ma	Management	For	For	For
1I.	Elect Yvonne McGill	Management	For	For	For
1J.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Approval of the Employees Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Executive Compensation	Shareholder	Against	Against	For

## S&P GLOBAL INC

<b>ISIN</b>	BRSPGIBDR009	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	19-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1.	Stock Issuance for Merger with IHS Markit	Management	For	For	For
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## SYNNEX CORP

<b>ISIN</b>	US87162W1009	<b>Meeting Date</b>	16-Mar-21
<b>Ticker</b>	SNX	<b>Deadline Date</b>	15-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	22-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kevin M. Murai	Management	For	For	For
1.2	Elect Dwight A. Steffensen	Management	For	For	For
1.3	Elect Dennis Polk	Management	For	For	For
1.4	Elect Fred A. Breidenbach	Management	For	For	For
1.5	Elect Laurie Simon Hodrick	Management	For	For	For
1.6	Elect LEE Hau Leung	Management	For	For	For
1.7	Elect MIAU Matthew Feng-Chiang	Management	For	Withhold	Against
1.8	Elect Ann Vezina	Management	For	For	For
1.9	Elect Thomas Wurster	Management	For	For	For
1.10	Elect Duane E. Zitzner	Management	For	For	For
1.11	Elect Andrea M. Zulberti	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## SKANDINAVISKA ENSKILDA BANKEN

<b>ISIN</b>	SE0000148884	<b>Meeting Date</b>	30-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	19-Mar-21
<b>Country</b>	Sweden	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10.1	Ratify Johan H. Andresen	Management	For	For	For
10.2	Ratify Signhild Arnegård Hansen	Management	For	For	For
10.3	Ratify Anne-Catherine Berner	Management	For	For	For
10.4	Ratify Samir Brikho	Management	For	For	For
10.5	Ratify Winnie Fok	Management	For	For	For
10.6	Ratify Anna-Karin Glimström	Management	For	For	For
10.7	Ratify Annika Dahlberg	Management	For	For	For
10.8	Ratify Charlotta Lindholm	Management	For	For	For
10.9	Ratify Sven Nyman	Management	For	For	For
10.10	Ratify Magnus Olsson	Management	For	For	For
10.11	Ratify Lars Ottersgård	Management	For	For	For
10.12	Ratify Jesper Ovesen	Management	For	For	For
10.13	Ratify Helena Saxon	Management	For	For	For
10.14	Ratify Johan Torgeby	Management	For	For	For
10.15	Ratify Marcus Wallenberg	Management	For	For	For
10.16	Ratify Håkan Westerberg	Management	For	For	For
10.17	Ratify Johan Torgeby (President)	Management	For	For	For
11	Board Size	Management	For	For	For
12	Number of Auditors	Management	For	For	For
13.1	Directors' Fees	Management	For	For	For
13.2	Authority to Set Auditor's Fees	Management	For	For	For
14.A1	Elect Signhild Arnegård Hansen	Management	For	For	For
14.A2	Elect Anne Catherine Berner	Management	For	For	For
14.A3	Elect Winnie Kin Wah Fok	Management	For	For	For
14.A4	Elect Sven Nyman	Management	For	For	For
14.A5	Elect Lars Ottersgård	Management	For	For	For
14.A6	Elect Jesper Ovesen	Management	For	For	For
14.A7	Elect Helena Saxon	Management	For	For	For
14.A8	Elect Johan Torgeby	Management	For	For	For
14.A9	Elect Marcus Wallenberg	Management	For	Against	Against
14.B	Elect Marcus Wallenberg as Board Chair	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17.A	SEB All Employee Programme 2021 (AEP)	Management	For	For	For
17.B	SEB Share Deferral Programme 2021 (SDP)	Management	For	For	For
17.C	SEB Restricted Share Programme 2021 (RSP)	Management	For	For	For
18.A	Authority to Trade in Company Stock	Management	For	For	For

18.B	Authority to Repurchase and Issue Treasury Shares	Management	For	For	For
18.C	Transfer of Shares Pursuant of Equity Plans	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive	Management	For	For	For
20	Appointment of Auditors in Foundations	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22.A	Shareholder Proposal Regarding Exclusion of Fossil Companies as	Shareholder		Against	N/A
22.B	Shareholder Proposal Regarding Exclusion of Fossil Fuels as	Shareholder		Against	N/A
23.A	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned	Shareholder		Against	N/A
23.B	Shareholder Proposal Regarding Reporting on Implementation of	Shareholder		Against	N/A

## KESKO OYJ

<b>ISIN</b>	FI0009000202	<b>Meeting Date</b>	12-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	30-Mar-21
<b>Country</b>	Finland	<b>Record Date</b>	29-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Ratification of Board and CEO Acts	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Charitable Donations	Management	For	For	For

## HEWLETT PACKARD ENTERPRISE CO

<b>ISIN</b>	BRH1PEBDR006	<b>Meeting Date</b>	14-Apr-21
<b>Ticker</b>	HPE	<b>Deadline Date</b>	13-Apr-21

**Country** United States  
**Blocking** No

**Record Date** 16-Feb-21  
**Vote Date** 06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel Ammann	Management	For	For	For
1B.	Elect Pamela L. Carter	Management	For	For	For
1C.	Elect Jean M. Hobby	Management	For	For	For
1D.	Elect George R. Kurtz	Management	For	For	For
1E.	Elect Raymond J. Lane	Management	For	For	For
1F.	Elect Ann M. Livermore	Management	For	Against	Against
1G.	Elect Antonio F. Neri	Management	For	For	For
1H.	Elect Charles H. Noski	Management	For	For	For
1I.	Elect Raymond E. Ozzie	Management	For	For	For
1J.	Elect Gary M. Reiner	Management	For	For	For
1K.	Elect Patricia F. Russo	Management	For	For	For
1L.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## **KONINKLIJKE AHOLD DELHAIZE N.V.**

**ISIN** NL0011794037  
**Ticker**  
**Country** Netherlands  
**Blocking** No

**Meeting Date** 14-Apr-21  
**Deadline Date** 07-Apr-21  
**Record Date** 17-Mar-21  
**Vote Date** 05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For

9.	Election of Jan Zijdeveld to the Supervisory Board	Management	For	For	For
10.	Election of Bala Subramanian to the Supervisory Board	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For
12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	CANCELLATION OF SHARES	Management	For	For	For

## CONCENTRIX CORPORATION

<b>ISIN</b>	US20602D1019	<b>Meeting Date</b>	20-Apr-21
<b>Ticker</b>	CNXC	<b>Deadline Date</b>	19-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Chris Caldwell	Management	For	For	For
1B.	Elect Teh-Chien Chou	Management	For	For	For
1C.	Elect LaVerne H. Council	Management	For	For	For
1D.	Elect Jennifer Deason	Management	For	For	For
1E.	Elect Kathryn J Hayley	Management	For	For	For
1F.	Elect Kathryn V. Marinello	Management	For	For	For
1G.	Elect Dennis Polk	Management	For	For	For
1H.	Elect Ann Vezina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## HUMANA INC.

<b>ISIN</b>	BRH1UMBDR009	<b>Meeting Date</b>	22-Apr-21
<b>Ticker</b>	HUM	<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Kurt J. Hilzinger	Management	For	For	For
1B)	Elect Raquel C. Bono	Management	For	For	For
1C)	Elect Bruce D. Broussard	Management	For	For	For
1D)	Elect Frank A. D'Amelio	Management	For	For	For
1E)	Elect Wayne A.I. Frederick	Management	For	For	For
1F)	Elect John W. Garratt	Management	For	For	For
1G)	Elect David A. Jones Jr.	Management	For	For	For
1H)	Elect Karen W. Katz	Management	For	For	For
1I)	Elect Marcy S. Klevorn	Management	For	For	For
1J)	Elect William J. McDonald	Management	For	For	For
1K)	Elect Jorge S. Mesquita	Management	For	For	For
1L)	Elect James J. O'Brien	Management	For	For	For
1M)	Elect Marissa T. Peterson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## TEXAS INSTRUMENTS INC.

<b>ISIN</b>	ARDEUT111622	<b>Meeting Date</b>	22-Apr-21
<b>Ticker</b>	TXN	<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark A. Blinn	Management	For	For	For
1B.	Elect Todd M. Bluedorn	Management	For	For	For
1C.	Elect Janet F. Clark	Management	For	For	For
1D.	Elect Carrie S. Cox	Management	For	For	For
1E.	Elect Martin S. Craighead	Management	For	For	For
1F.	Elect Jean M. Hobby	Management	For	For	For
1G.	Elect Michael D. Hsu	Management	For	For	For
1H.	Elect Ronald Kirk	Management	For	For	For
1I.	Elect Pamela H. Patsley	Management	For	For	For
1J.	Elect Robert E. Sanchez	Management	For	For	For



1K.	Elect Richard K. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

## NATIONAL BANK OF CANADA

<b>ISIN</b>	CA6330671034	<b>Meeting Date</b>	23-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	24-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Maryse Bertrand	Management	For	For	For
1.02	Elect Pierre Blouin	Management	For	For	For
1.03	Elect Pierre Boivin	Management	For	For	For
1.04	Elect Manon Brouillette	Management	For	For	For
1.05	Elect Yvon Charest	Management	For	For	For
1.06	Elect Patricia Curadeau-Grou	Management	For	For	For
1.07	Elect Laurent Ferreira	Management	For	For	For
1.08	Elect Jean Houde	Management	For	For	For
1.09	Elect Karen Kinsley	Management	For	For	For
1.10	Elect Rebecca McKillican	Management	For	For	For
1.11	Elect Robert Paré	Management	For	For	For
1.12	Elect Lino A. Saputo	Management	For	For	For
1.13	Elect Andrée Savoie	Management	For	For	For
1.14	Elect Macky Tall	Management	For	For	For
1.15	Elect Pierre Thabet	Management	For	For	For
1.16	Elect Louis Vachon	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Stock Option Plan Renewal	Management	For	For	For

## ASSICURAZIONI GENERALI SPA

<b>ISIN</b>	IT0000062072	<b>Meeting Date</b>	26-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Italy	<b>Record Date</b>	15-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Accounts and Reports	Management	For	For	For
1.b	Allocation of Profits/Dividends	Management	For	For	For
2.a	Amendments to Article 8	Management	For	For	For
2.b	Amendments to Article 9(1)	Management	For	For	For
3.a	Remuneration Policy (Binding)	Management	For	For	For
3.b	Remuneration Report (Advisory)	Management	For	Against	Against
4.a	Group Long-Term Incentive Plan 2021-2023	Management	For	For	For
4.b	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
4.c	Authority to Issue Shares w/o Preemptive Rights to Service Incentive	Management	For	For	For

## INTERNATIONAL BUSINESS MACHINES CORP.

<b>ISIN</b>	BE0004382173	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	IBM	<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas Buberl	Management	For	For	For
1B.	Elect Michael L. Eskew	Management	For	For	For
1C.	Elect David N. Farr	Management	For	For	For
1D.	Elect Alex Gorsky	Management	For	For	For
1E.	Elect Michelle Howard	Management	For	For	For
1F.	Elect Arvind Krishna	Management	For	For	For
1G.	Elect Andrew N. Liveris	Management	For	For	For
1H.	Elect F. William McNabb, III	Management	For	For	For

1I.	Elect Martha E. Pollack	Management	For	For	For
1J.	Elect Joseph R. Swedish	Management	For	For	For
1K.	Elect Peter R. Voser	Management	For	For	For
1L.	Elect Frederick H. Waddell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	For	For	For

## **FMC CORP.**

<b>ISIN</b>	US3024911212	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	FMCPRC	<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Pierre R. Brondeau	Management	For	For	For
1B.	Elect Eduardo E. Cordeiro	Management	For	For	For
1C.	Elect Carol A. Davidson	Management	For	For	For
1D.	Elect Mark A. Douglas	Management	For	For	For
1E.	Elect C. Scott Greer	Management	For	For	For
1F.	Elect K'Lynne Johnson	Management	For	For	For
1G.	Elect Dirk A. Kempthorne	Management	For	For	For
1H.	Elect Paul J. Norris	Management	For	For	For
1I.	Elect Margareth Øvrum	Management	For	For	For
1J.	Elect Robert C. Pallas	Management	For	For	For
1K.	Elect Vincent R. Volpe Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## PACCAR INC.

<b>ISIN</b>	BRP1ACBDR002	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	PCAR	<b>Deadline Date</b>	26-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark C. Pigott	Management	For	For	For
1B.	Elect Dame Alison J. Carnwath	Management	For	For	For
1C.	Elect Franklin L. Feder	Management	For	For	For
1D.	Elect R. Preston Feight	Management	For	For	For
1E.	Elect Beth E. Ford	Management	For	For	For
1F.	Elect Kirk S. Hachigian	Management	For	For	For
1G.	Elect Roderick C. McGeary	Management	For	Against	Against
1H.	Elect John M. Pigott	Management	For	For	For
1I.	Elect Ganesh Ramaswamy	Management	For	For	For
1J.	Elect Mark A. Schulz	Management	For	For	For
1K.	Elect Gregory M. Spierkel	Management	For	For	For
2.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## SANDVIK AB

<b>ISIN</b>	SE0000667891	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Sweden	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8.1	Ratification of Johan Molin	Management	For	For	For
8.2	Ratification of Jennifer Allerton	Management	For	For	For

8.3	Ratification of Claes Boustedt	Management	For	For	For
8.4	Ratification of Marika Fredriksson	Management	For	For	For
8.5	Ratification of Johan Karlström	Management	For	For	For
8.6	Ratification of Helena Stjernholm	Management	For	For	For
8.7	Ratification of Lars Westerberg	Management	For	For	For
8.8	Ratification of Stefan Widing	Management	For	For	For
8.9	Ratification of Kai Wärn	Management	For	For	For
8.10	Ratification of Tomas Kärnström	Management	For	For	For
8.11	Ratification of Thomas Lilja	Management	For	For	For
8.12	Ratification of Thomas Andersson	Management	For	For	For
8.13	Ratification of Mats Lundberg	Management	For	For	For
8.14	Ratification of Björn Rosengren	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Board Size; Number of Auditors	Management	For	For	For
11	Directors and Auditors' Fees	Management	For	For	For
12.1	Elect Andreas Nordbrandt	Management	For	For	For
12.2	Elect Jennifer Allerton	Management	For	For	For
12.3	Elect Claes Boustedt	Management	For	For	For
12.4	Elect Marika Fredriksson	Management	For	For	For
12.5	Elect Johan Molin	Management	For	For	For
12.6	Elect Helena Stjernholm	Management	For	For	For
12.7	Elect Stefan Widing	Management	For	For	For
12.8	Elect Kai Wärn	Management	For	For	For
13	Elect Johan Molin as Chair	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Adoption of Share-Based Incentives (LTI 2021)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Amendments to Articles	Management	For	For	For

## **BOLIDEN AB**

<b>ISIN</b>	SE0012455673	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Sweden	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.1	Ratify Helene Biström	Management	For	For	For
9.2	Ratify Tom Erixon	Management	For	For	For
9.3	Ratify Michael G:son Löw	Management	For	For	For
9.4	Ratify Perttu Louhiluoto	Management	For	For	For
9.5	Ratify Elisabeth Nilsson	Management	For	For	For
9.6	Ratify Pia Rudengren	Management	For	For	For
9.7	Ratify Anders Ullberg	Management	For	For	For
9.8	Ratify Mikael Staffas (President)	Management	For	For	For
9.9	Ratify Marie Berglund	Management	For	For	For
9.10	Ratify Marie Holmberg	Management	For	For	For
9.11	Ratify Kenneth Ståhl	Management	For	For	For
9.12	Ratify Cathrin Öderyd	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Auditors	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12.A	Elect Helene Biström	Management	For	For	For
12.B	Elect Michael G:son Löw	Management	For	For	For
12.C	Elect Per Lindberg	Management	For	For	For
12.D	Elect Perttu Louhiluoto	Management	For	For	For
12.E	Elect Elisabeth Nilsson	Management	For	For	For
12.F	Elect Pia Rudengren	Management	For	For	For
12.G	Elect Karl-Henrik Sundström	Management	For	For	For
12.H	Elect Anders Ullberg	Management	For	Against	Against
12.I	Elect Anders Ullberg as Chair	Management	For	Against	Against
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16.1	Elect Jan Andersson to the Nomination Committee	Management	For	For	For
16.2	Elect Lars-Erik Forsgårdh to the Nomination Committee	Management	For	For	For
16.3	Elect Ola Peter Gjessing to the Nomination Committee	Management	For	For	For
16.4	Elect Lilian Fossum Biner to the Nomination Committee	Management	For	For	For
16.5	Elect Anders Ullberg to the Nomination Committee	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Share Redemption Plan	Management	For	For	For

**CIGNA CORP.**

<b>ISIN</b>	US1255231003	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	CI	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David M. Cordani	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect Eric J. Foss	Management	For	For	For
1D.	Elect Elder Granger	Management	For	For	For
1E.	Elect Isaiah Harris, Jr.	Management	For	For	For
1F.	Elect George Kurian	Management	For	For	For
1G.	Elect Kathleen M. Mazzarella	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect John M. Partridge	Management	For	For	For
1J.	Elect Kimberly A. Ross	Management	For	For	For
1K.	Elect Eric C. Wiseman	Management	For	For	For
1L.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Shareholder	Against	Against	For

**HERBALIFE NUTRITION LTD**

<b>ISIN</b>	KYG4412G1010	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	HLF	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	Cayman Islands	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John Agwunobi	Management	For	For	For
1.2	Elect Richard H. Carmona	Management	For	For	For
1.3	Elect Kevin M. Jones	Management	For	For	For
1.4	Elect Sophie L'Helias	Management	For	For	For
1.5	Elect Alan LeFevre	Management	For	For	For
1.6	Elect Juan Miguel Mendoza	Management	For	For	For
1.7	Elect Donal L. Mulligan	Management	For	For	For
1.8	Elect María Otero	Management	For	For	For
1.9	Elect John Tartol	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2014 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## HCA HEALTHCARE INC

<b>ISIN</b>	BRH1CABDR002	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	HCA	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas F. Frist III	Management	For	For	For
1B.	Elect Samuel N. Hazen	Management	For	For	For
1C.	Elect Meg G. Crofton	Management	For	For	For
1D.	Elect Robert J. Dennis	Management	For	For	For
1E.	Elect Nancy-Ann DeParle	Management	For	For	For
1F.	Elect William R. Frist	Management	For	For	For
1G.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1H.	Elect Michael W. Michelson	Management	For	For	For
1I.	Elect Wayne J. Riley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Impact of Quality Metrics on Executive	Shareholder	Against	Against	For



## SCHNEIDER ELECTRIC SE

<b>ISIN</b>	FR0000121972	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-21
<b>Country</b>	France	<b>Record Date</b>	23-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

## PERSIMMON PLC

<b>ISIN</b>	GB0006825383	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Roger Devlin	Management	For	For	For
4	Elect Dean Finch	Management	For	For	For
5	Elect Mike Killoran	Management	For	For	For
6	Elect Nigel Mills	Management	For	For	For
7	Elect Rachel Kentleton	Management	For	For	For
8	Elect Simon Litherland	Management	For	For	For
9	Elect Joanna Place	Management	For	For	For
10	Elect Annemarie Durbin	Management	For	For	For
11	Elect Andrew Wyllie	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Adoption of New Articles	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## SNAP-ON, INC.

<b>ISIN</b>	BRS1NABDR006	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>	SNA	<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1A.	Elect David C. Adams	Management	For	For	For
1B.	Elect Karen L. Daniel	Management	For	For	For
1C.	Elect Ruth Ann M. Gillis	Management	For	For	For
1D.	Elect James P. Holden	Management	For	For	For
1E.	Elect Nathan J. Jones	Management	For	For	For
1F.	Elect Henry W. Knueppel	Management	For	For	For
1G.	Elect W. Dudley Lehman	Management	For	For	For
1H.	Elect Nicholas T. Pinchuk	Management	For	For	For
1I.	Elect Gregg M. Sherrill	Management	For	For	For
1J.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Incentive Stock and Awards Plan	Management	For	For	For

## JANUS HENDERSON GROUP PLC

<b>ISIN</b>	AU000000JHG6	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>	JHG	<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	Jersey	<b>Record Date</b>	11-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Alison Davis	Management	For	For	For
3.	Elect Kalpana Desai	Management	For	For	For
4.	Elect Jeffrey J. Diermeier	Management	For	For	For
5.	Elect Kevin Dolan	Management	For	For	For
6.	Elect Eugene Flood, Jr.	Management	For	For	For
7.	Elect Richard Gillingwater	Management	For	For	For
8.	Elect Lawrence E. Kochard	Management	For	For	For
9.	Elect Glenn S. Schafer	Management	For	For	For
10.	Elect Angela Seymour-Jackson	Management	For	For	For
11.	Elect Richard M. Weil	Management	For	For	For
12.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
14.	Authority to Repurchase CDIs	Management	For	For	For

## MGIC INVESTMENT CORP

<b>ISIN</b>	US552848AB94	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>	MTG	<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Analisa M. Allen	Management	For	For	For
1.2	Elect Daniel A. Arrigoni	Management	For	For	For
1.3	Elect C. Edward Chaplin	Management	For	For	For
1.4	Elect Curt S. Culver	Management	For	For	For
1.5	Elect Jay C. Hartzell	Management	For	For	For
1.6	Elect Timothy A. Holt	Management	For	For	For
1.7	Elect Jodeen A. Kozlak	Management	For	For	For
1.8	Elect Michael E. Lehman	Management	For	For	For
1.9	Elect Melissa B. Lora	Management	For	For	For
1.10	Elect Timothy J. Matke	Management	For	For	For
1.11	Elect Gary A. Poliner	Management	For	For	For
1.12	Elect Sheryl L. Sculley	Management	For	For	For
1.13	Elect Mark M. Zandi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## UNIPOL GRUPPO S.P.A.

<b>ISIN</b>	IT0004810054	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	Italy	<b>Record Date</b>	20-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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O.1.a	Accounts and Reports	Management	For	For	For
O.1.b	Allocation of Profits/Dividends	Management	For	For	For
O.2	Ratification of Co-Option of Mario Cifello	Management	For	Against	Against
O.3.a	Remuneration Policy (Binding)	Management	For	Against	Against
O.3.b	Remuneration Report (Advisory)	Management	For	Against	Against
O.4	Authority to Repurchase and Reissue Shares	Management	For	For	For

## CRH PLC

<b>ISIN</b>	ADPI00003423	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-21
<b>Country</b>	Ireland	<b>Record Date</b>	25-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Final Dividend	Management	For	TNA	N/A
3	Remuneration Report (Advisory)	Management	For	TNA	N/A
4.1	Elect Richard Boucher	Management	For	TNA	N/A
4.2	Elect Caroline Dowling	Management	For	TNA	N/A
4.3	Elect Richard H. Fearon	Management	For	TNA	N/A
4.4	Elect Johan Karlström	Management	For	TNA	N/A
4.5	Elect Shaun Kelly	Management	For	TNA	N/A
4.6	Elect Lamar McKay	Management	For	TNA	N/A
4.7	Elect Albert Manifold	Management	For	TNA	N/A
4.8	Elect Gillian L. Platt	Management	For	TNA	N/A
4.9	Elect Mary K. Rhinehart	Management	For	TNA	N/A
4.10	Elect Siobhán Talbot	Management	For	TNA	N/A
5	Authority to Set Auditor's Fees	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	TNA	N/A
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Management	For	TNA	N/A
10	Authority to Repurchase Shares	Management	For	TNA	N/A

11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	TNA	N/A
12	Scrip Dividend	Management	For	TNA	N/A
13	Savings-related Share Options Scheme	Management	For	TNA	N/A
14	Reduction in Share Premium Account	Management	For	TNA	N/A

## AXA

<b>ISIN</b>	FR0000120628	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	France	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2020 Remuneration Report	Management	For	For	For
5	2020 Remuneration of Denis Duverne, Chair	Management	For	For	For
6	2020 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	Amendment to the 2019 and 2020 LTI plans (CEO)	Management	For	For	For
8	2021 Remuneration Policy (CEO)	Management	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Special Auditors Report on Regulated Agreements	Management	For	For	For
12	Elect Ramon de Oliveira	Management	For	For	For
13	Elect Guillaume Faury	Management	For	For	For
14	Elect Ramon Fernandez	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for	Management	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Consideration for	Management	For	For	For

25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

## SMURFIT KAPPA GROUP PLC

<b>ISIN</b>	IE00B1RR8406	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	Ireland	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Kaisa Hietala	Management	For	For	For
6A	Elect Irial Finan	Management	For	For	For
6B	Elect Anthony Smurfit	Management	For	For	For
6C	Elect Ken Bowles	Management	For	For	For
6D	Elect Anne Anderson	Management	For	For	For
6E	Elect Frits Beurskens	Management	For	For	For
6F	Elect Carol Fairweather	Management	For	For	For
6G	Elect James A. Lawrence	Management	For	For	For
6H	Elect Lourdes Melgar	Management	For	For	For
6I	Elect John Moloney	Management	For	For	For
6J	Elect Jørgen Buhl Rasmussen	Management	For	For	For
6K	Elect Gonzalo Restrepo	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
13	Amendment to Performance Share Plan	Management	For	For	For

## EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

<b>ISIN</b>	BRE1XPBDR009	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>	EXPD	<b>Deadline Date</b>	03-May-21
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert R. Wright	Management	For	For	For
1.2	Elect Glenn M. Alger	Management	For	For	For
1.3	Elect Robert P. Carlile	Management	For	For	For
1.4	Elect James M. DuBois	Management	For	For	For
1.5	Elect Mark A. Emmert	Management	For	For	For
1.6	Elect Diane H. Gulyas	Management	For	For	For
1.7	Elect Jeffrey S. Musser	Management	For	For	For
1.8	Elect Liane J. Pelletier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## BRISTOL-MYERS SQUIBB CO.

<b>ISIN</b>	US1101221406	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>	BMY	<b>Deadline Date</b>	03-May-21
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Peter J. Arduini	Management	For	For	For
1B)	Elect Michael W. Bonney	Management	For	For	For
1C)	Elect Giovanni Caforio	Management	For	For	For
1D)	Elect Julia A. Haller	Management	For	For	For
1E)	Elect Paula A. Price	Management	For	For	For



1F)	Elect Derica W. Rice	Management	For	For	For
1G)	Elect Theodore R. Samuels, II	Management	For	For	For
1H)	Elect Gerald Storch	Management	For	For	For
1I)	Elect Karen H. Vousden	Management	For	For	For
1J)	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2021 Stock Award and Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## **BRUNSWICK CORP.**

<b>ISIN</b>	US1170431092	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	BC	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nancy E. Cooper	Management	For	For	For
1B.	Elect David C. Everitt	Management	For	For	For
1C.	Elect Reginald Fils-Aime	Management	For	For	For
1D.	Elect Lauren P. Flaherty	Management	For	For	For
1E.	Elect David M. Foulkes	Management	For	For	For
1F.	Elect Joseph W. McClanathan	Management	For	For	For
1G.	Elect David V. Singer	Management	For	For	For
1H.	Elect Jane L. Warner	Management	For	For	For
1I.	Elect J. Steven Whisler	Management	For	For	For
1J.	Elect Roger J. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## NVR INC.

<b>ISIN</b>	BRN1VRBDR008	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	NVR	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dwight C. Schar	Management	For	For	For
1B.	Elect C. E. Andrews	Management	For	For	For
1C.	Elect Sallie B. Bailey	Management	For	For	For
1D.	Elect Thomas D. Eckert	Management	For	For	For
1E.	Elect Alfred E. Festa	Management	For	For	For
1F.	Elect Manuel H. Johnson	Management	For	For	For
1G.	Elect Alexandra A. Jung	Management	For	For	For
1H.	Elect Mel Martinez	Management	For	For	For
1I.	Elect William A. Moran	Management	For	Against	Against
1J.	Elect David A. Preiser	Management	For	For	For
1K.	Elect W. Grady Rosier	Management	For	For	For
1L.	Elect Susan Williamson Ross	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## S&P GLOBAL INC

<b>ISIN</b>	BRSPGIBDR009	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	04-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect William J. Amelio	Management	For	For	For

1c.	Elect William D. Green	Management	For	For	For
1d.	Elect Stephanie C. Hill	Management	For	For	For
1e.	Elect Rebecca Jacoby	Management	For	For	For
1f.	Elect Monique F. Leroux	Management	For	For	For
1g.	Elect Ian P. Livingston	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Douglas L. Peterson	Management	For	For	For
1j.	Elect Edward B. Rust, Jr.	Management	For	For	For
1k.	Elect Kurt L. Schmoke	Management	For	For	For
1l.	Elect Richard E. Thornburgh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Approval of Emissions Reduction Plan	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

## BOISE CASCADE CO

<b>ISIN</b>	US09739D1000	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>	BCC	<b>Deadline Date</b>	05-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nate Jorgensen	Management	For	For	For
1B.	Elect Richard H. Fleming	Management	For	For	For
1C.	Elect Mack L. Hogans	Management	For	For	For
1D.	Elect Christopher J. McGowan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## KRAFT HEINZ CO

<b>ISIN</b>	BRKHCBDDR007	<b>Meeting Date</b>	06-May-21
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<b>Ticker</b>	KHC	<b>Deadline Date</b>	05-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gregory E. Abel	Management	For	For	For
1B.	Elect Alexandre Behring	Management	For	For	For
1C.	Elect John T. Cahill	Management	For	For	For
1D.	Elect João M. Castro-Neves	Management	For	For	For
1E.	Elect Lori Dickerson Fouché	Management	For	For	For
1F.	Elect Timothy Kenesey	Management	For	For	For
1G.	Elect Elio Leoni Sceti	Management	For	For	For
1H.	Elect Susan R. Mulder	Management	For	For	For
1I.	Elect Miguel Patricio	Management	For	For	For
1J.	Elect John C. Pope	Management	For	For	For
1K.	Elect Alexandre Van Damme	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## UNITED RENTALS, INC.

<b>ISIN</b>	BRU1RIBDR006	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>	URI	<b>Deadline Date</b>	05-May-21
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect José B. Alvarez	Management	For	For	For
1B.	Elect Marc A. Bruno	Management	For	For	For
1C.	Elect Matthew J. Flannery	Management	For	For	For
1D.	Elect Bobby J. Griffin	Management	For	For	For
1E.	Elect Kim Harris Jones	Management	For	For	For
1F.	Elect Terri L. Kelly	Management	For	For	For
1G.	Elect Michael J. Kneeland	Management	For	For	For
1H.	Elect Gracia C. Martore	Management	For	For	For

1I.	Elect Filippo Passerini	Management	For	For	For
1J.	Elect Donald C. Roof	Management	For	For	For
1K.	Elect Shiv Singh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold	Shareholder	Against	For	Against

## **MAGNA INTERNATIONAL INC.**

<b>ISIN</b>	CA5592224011	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Peter Guy Bowie	Management	For	For	For
1.B	Elect Mary S. Chan	Management	For	For	For
1.C	Elect V. Peter Harder	Management	For	For	For
1.D	Elect Seetarama S. Kotagiri	Management	For	For	For
1.E	Elect Kurt J. Lauk	Management	For	For	For
1.F	Elect Robert F. MacLellan	Management	For	For	For
1.G	Elect Mary Lou Maher	Management	For	For	For
1.H	Elect Cynthia A. Niekamp	Management	For	For	For
1.I	Elect William A. Ruh	Management	For	For	For
1.J	Elect Indira V. Samarasekera	Management	For	For	For
1.K	Elect Lisa S. Westlake	Management	For	For	For
1.L	Elect William L. Young	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## **MONDI**

<b>ISIN</b>	GB00B1CRLC47	<b>Meeting Date</b>	06-May-21
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<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	04-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Svein Richard Brandtzæg	Management	For	For	For
5	Elect Susan M. Clark	Management	For	For	For
6	Elect Michael Powell	Management	For	For	For
7	Elect Angela Strank	Management	For	For	For
8	Elect Tanya Fratto	Management	For	For	For
9	Elect Enoch Godongwana	Management	For	For	For
10	Elect Andrew King	Management	For	For	For
11	Elect Dominique Reiniche	Management	For	For	For
12	Elect Philip Yea	Management	For	For	For
13	Elect Stephen Young	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## MANULIFE FINANCIAL CORP.

<b>ISIN</b>	CA56501R1064	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	10-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Management	For	For	For

1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Joseph P. Caron	Management	For	For	For
1.4	Elect John M. Cassaday	Management	For	For	For
1.5	Elect Susan F. Dabarno	Management	For	For	For
1.6	Elect Julie E. Dickson	Management	For	For	For
1.7	Elect Sheila S. Fraser	Management	For	For	For
1.8	Elect Roy Gori	Management	For	For	For
1.9	Elect Tsun-yan Hsieh	Management	For	For	For
1.10	Elect Donald R. Lindsay	Management	For	For	For
1.11	Elect John R.V. Palmer	Management	For	For	For
1.12	Elect C. James Prieur	Management	For	For	For
1.13	Elect Andrea S. Rosen	Management	For	For	For
1.14	Elect Leagh E. Turner	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## LOBLAW COS. LTD.

<b>ISIN</b>	CA5394811015	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	Canada	<b>Record Date</b>	15-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paviter S. Binning	Management	For	For	For
1.2	Elect Scott B. Bonham	Management	For	For	For
1.3	Elect Warren Bryant	Management	For	For	For
1.4	Elect Christie J.B. Clark	Management	For	For	For
1.5	Elect Daniel Debow	Management	For	For	For
1.6	Elect William A. Downe	Management	For	For	For
1.7	Elect Janice Fukakusa	Management	For	For	For
1.8	Elect M. Marianne Harris	Management	For	For	For
1.9	Elect Claudia Kotchka	Management	For	For	For
1.10	Elect Beth Pritchard	Management	For	For	For
1.11	Elect Sarah Raiss	Management	For	For	For
1.12	Elect Galen G. Weston	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Capital and Risk Management	Shareholder	Against	Against	For

## ABBVIE INC

<b>ISIN</b>	US00287Y1091	<b>Meeting Date</b>	07-May-21
<b>Ticker</b>	ABBV	<b>Deadline Date</b>	06-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Management	For	For	For
1.2	Elect Richard A. Gonzalez	Management	For	For	For
1.3	Elect Rebecca B. Roberts	Management	For	For	For
1.4	Elect Glenn F. Tilton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Incentive Stock Program	Management	For	For	For
5.	Amendment to the 2013 Employee Stock Purchase Plan	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## INTERNATIONAL PAPER CO.

<b>ISIN</b>	ARDEUT110228	<b>Meeting Date</b>	10-May-21
<b>Ticker</b>	IP	<b>Deadline Date</b>	07-May-21
<b>Country</b>	United States	<b>Record Date</b>	11-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1a.	Elect Christopher M. Connor	Management	For	For	For
1b.	Elect Ahmet Cemal Dorduncu	Management	For	For	For
1c.	Elect Ilene S. Gordon	Management	For	For	For
1d.	Elect Anders Gustafsson	Management	For	For	For
1e.	Elect Jacqueline C. Hinman	Management	For	For	For
1f.	Elect Clinton A. Lewis, Jr.	Management	For	For	For
1g.	Elect D. G. Macpherson	Management	For	For	For
1h.	Elect Kathryn D. Sullivan	Management	For	For	For
1i.	Elect Mark S. Sutton	Management	For	For	For
1j.	Elect Anton V. Vincent	Management	For	For	For
1k.	Elect Raymond Guy Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Revised to 10% from 15% Ownership	Shareholder	Against	For	Against

## T. ROWE PRICE ASSOC INC.

<b>ISIN</b>	US74144T1088	<b>Meeting Date</b>	11-May-21
<b>Ticker</b>	TROW	<b>Deadline Date</b>	10-May-21
<b>Country</b>	United States	<b>Record Date</b>	11-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark S. Bartlett	Management	For	For	For
1B.	Elect Mary K. Bush	Management	For	For	For
1C.	Elect Dina Dublon	Management	For	For	For
1D.	Elect Freeman A. Hrabowski III	Management	For	For	For
1E.	Elect Robert F. MacLellan	Management	For	For	For
1F.	Elect Olympia J. Snowe	Management	For	For	For
1G.	Elect Robert J. Stevens	Management	For	For	For
1H.	Elect William J. Stromberg	Management	For	For	For
1I.	Elect Richard R. Verma	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
1K.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Shareholder Proposal Regarding Climate Change Proxy Voting	Shareholder	Against	Against	For
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### 3M CO.

<b>ISIN</b>	ARDEUT110293	<b>Meeting Date</b>	11-May-21
<b>Ticker</b>	MMM	<b>Deadline Date</b>	10-May-21
<b>Country</b>	United States	<b>Record Date</b>	16-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas K. Brown	Management	For	For	For
1B.	Elect Pamela J. Craig	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For
1D.	Elect Michael L. Eskew	Management	For	For	For
1E.	Elect James R. Fitterling	Management	For	For	For
1F.	Elect Herbert L. Henkel	Management	For	For	For
1G.	Elect Amy E. Hood	Management	For	For	For
1H.	Elect Muhtar Kent	Management	For	For	For
1I.	Elect Dambisa F. Moyo	Management	For	For	For
1J.	Elect Gregory R. Page	Management	For	For	For
1K.	Elect Michael F. Roman	Management	For	For	For
1L.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Employee Salary Considerations	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

### PULTEGROUP INC

<b>ISIN</b>	BRP1HMBDR006	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	PHM	<b>Deadline Date</b>	11-May-21
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian P. Anderson	Management	For	For	For
1B.	Elect Bryce Blair	Management	For	For	For
1C.	Elect Richard W. Dreiling	Management	For	For	For
1D.	Elect Thomas J. Folliard	Management	For	For	For
1E.	Elect Cheryl W. Gris�	Management	For	For	For
1F.	Elect Andr� J. Hawaux	Management	For	For	For
1G.	Elect J. Phillip Holloman	Management	For	For	For
1H.	Elect Ryan R. Marshall	Management	For	For	For
1I.	Elect John R. Peshkin	Management	For	For	For
1J.	Elect Scott F. Powers	Management	For	For	For
1K.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## **GILEAD SCIENCES, INC.**

<b>ISIN</b>	BRGILDBDR000	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	GILD	<b>Deadline Date</b>	11-May-21
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jacqueline K. Barton	Management	For	For	For
1B.	Elect Jeffrey A. Bluestone	Management	For	For	For
1C.	Elect Sandra J. Horning	Management	For	For	For
1D.	Elect Kelly A. Kramer	Management	For	For	For
1E.	Elect Kevin E. Lofton	Management	For	For	For
1F.	Elect Harish Manwani	Management	For	For	For
1G.	Elect Daniel P. O'Day	Management	For	For	For
1H.	Elect Javier J. Rodriguez	Management	For	For	For
1I.	Elect Anthony Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## ARROW ELECTRONICS INC.

<b>ISIN</b>	US0427351004	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	ARW	<b>Deadline Date</b>	11-May-21
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barry W. Perry	Management	For	For	For
1.2	Elect William F. Austen	Management	For	For	For
1.3	Elect Steven H. Gunby	Management	For	For	For
1.4	Elect Gail E. Hamilton	Management	For	For	For
1.5	Elect Richard S. Hill	Management	For	For	For
1.6	Elect M. Frances Keeth	Management	For	For	For
1.7	Elect Andrew Kerin	Management	For	For	For
1.8	Elect Laurel J. Krzeminski	Management	For	For	For
1.9	Elect Michael J. Long	Management	For	For	For
1.10	Elect Stephen C. Patrick	Management	For	For	For
1.11	Elect Gerry P. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## INTEL CORP.

<b>ISIN</b>	US4581401183	<b>Meeting Date</b>	13-May-21
<b>Ticker</b>	INTC	<b>Deadline Date</b>	12-May-21
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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1A.	Elect Patrick P. Gelsinger	Management	For	For	For
1B.	Elect James J. Goetz	Management	For	For	For
1C.	Elect Alyssa Henry	Management	For	For	For
1D.	Elect Omar Ishrak	Management	For	For	For
1E.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1F.	Elect Tsu-Jae King Liu	Management	For	For	For
1G.	Elect Gregory D. Smith	Management	For	For	For
1H.	Elect Dion J. Weisler	Management	For	For	For
1I.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	Against	For

## INTERCONTINENTAL EXCHANGE INC

<b>ISIN</b>	US45865V1008	<b>Meeting Date</b>	14-May-21
<b>Ticker</b>	ICE	<b>Deadline Date</b>	13-May-21
<b>Country</b>	United States	<b>Record Date</b>	16-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon Y. Bowen	Management	For	For	For
1B.	Elect Shantella E. Cooper	Management	For	For	For
1C.	Elect Charles R. Crisp	Management	For	For	For
1D.	Elect Duriya M. Farooqui	Management	For	For	For
1E.	Elect Lord Hague of Richmond	Management	For	For	For
1F.	Elect Mark F. Mulhern	Management	For	For	For
1G.	Elect Thomas E. Noonan	Management	For	For	For
1H.	Elect Frederic V. Salerno	Management	For	For	For
1I.	Elect Caroline Silver	Management	For	For	For
1J.	Elect Jeffrey C. Sprecher	Management	For	For	For
1K.	Elect Judith A. Spriester	Management	For	For	For
1L.	Elect Vincent S. Tese	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## ZEBRA TECHNOLOGIES CORP.

<b>ISIN</b>	BRZ1BRBDR006	<b>Meeting Date</b>	14-May-21
<b>Ticker</b>	ZBRA	<b>Deadline Date</b>	13-May-21
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chirantan J. Desai	Management	For	For	For
1.2	Elect Richard L. Keyser	Management	For	For	For
1.3	Elect Ross W. Manire	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## THERMO FISHER SCIENTIFIC INC.

<b>ISIN</b>	ARBCOM4601F7	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	TMO	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect R. Alexandra Keith	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For

1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## RELIANCE STEEL & ALUMINUM CO.

<b>ISIN</b>	US7595091023	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	RS	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sarah J. Anderson	Management	For	For	For
1B.	Elect Lisa L. Baldwin	Management	For	For	For
1C.	Elect Karen W. Colonias	Management	For	For	For
1D.	Elect John G. Figueroa	Management	For	For	For
1E.	Elect James D. Hoffman	Management	For	For	For
1F.	Elect Mark V. Kaminski	Management	For	For	For
1G.	Elect Karla R. Lewis	Management	For	For	For
1H.	Elect Robert A. McEvoy	Management	For	For	For
1I.	Elect Andrew G. Sharkey III	Management	For	For	For
1J.	Elect Douglas W. Stotlar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

**STEEL DYNAMICS INC.**

<b>ISIN</b>	US8581191009	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	STLD	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Mark D. Millett	Management	For	For	For
1.2	Elect Sheree Bargabos	Management	For	For	For
1.3	Elect Keith E. Busse	Management	For	For	For
1.4	Elect Frank D. Byrne	Management	For	For	For
1.5	Elect Kenneth W. Cornew	Management	For	For	For
1.6	Elect Traci M. Dolan	Management	For	For	For
1.7	Elect James C. Marcuccilli	Management	For	For	For
1.8	Elect Bradley S. Seaman	Management	For	For	For
1.9	Elect Gabriel L. Shaheen	Management	For	For	For
1.10	Elect Steven A. Sonnenberg	Management	For	For	For
1.11	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

**ROBERT HALF INTERNATIONAL INC.**

<b>ISIN</b>	BRR1HIBDR002	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	RHI	<b>Deadline Date</b>	18-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Julia L. Coronado	Management	For	For	For
1B.	Elect Dirk A. Kempthorne	Management	For	For	For
1C.	Elect Harold M. Messmer, Jr.	Management	For	For	For
1D.	Elect Marc H. Morial	Management	For	For	For
1E.	Elect Barbara J. Novogradac	Management	For	For	For



1F.	Elect Robert J. Pace	Management	For	For	For
1G.	Elect Fredrick A. Richman	Management	For	For	For
1H.	Elect M. Keith Waddell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## **MORGAN STANLEY**

<b>ISIN</b>	XS0366102555	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	MPQ	<b>Deadline Date</b>	19-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Elizabeth Corley	Management	For	For	For
1B.	Elect Alistair Darling	Management	For	For	For
1C.	Elect Thomas H. Glocer	Management	For	For	For
1D.	Elect James P. Gorman	Management	For	For	For
1E.	Elect Robert H. Herz	Management	For	For	For
1F.	Elect Nobuyuki Hirano	Management	For	For	For
1G.	Elect Hironori Kamezawa	Management	For	For	For
1H.	Elect Shelley B. Leibowitz	Management	For	For	For
1I.	Elect Stephen J. Luczo	Management	For	For	For
1J.	Elect Judith A. Miscik	Management	For	For	For
1K.	Elect Dennis M. Nally	Management	For	For	For
1L.	Elect Mary L. Schapiro	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
1N.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For

## **MARSH & MCLENNAN COS., INC.**

<b>ISIN</b>	BRM1MCBDR000	<b>Meeting Date</b>	20-May-21
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<b>Ticker</b>	MMC	<b>Deadline Date</b>	19-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony K. Anderson	Management	For	For	For
1B.	Elect Óscar Fanjul Martín	Management	For	For	For
1C.	Elect Daniel S. Glaser	Management	For	For	For
1D.	Elect H. Edward Hanway	Management	For	For	For
1E.	Elect Deborah C. Hopkins	Management	For	For	For
1F.	Elect Tamara Ingram	Management	For	For	For
1G.	Elect Jane H. Lute	Management	For	For	For
1H.	Elect Steven A. Mills	Management	For	For	For
1I.	Elect Bruce P. Nolop	Management	For	For	For
1J.	Elect Marc D. Oken	Management	For	For	For
1K.	Elect Morton O. Schapiro	Management	For	For	For
1L.	Elect Lloyd M. Yates	Management	For	For	For
1M.	Elect R. David Yost	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## LEGAL & GENERAL GROUP PLC

<b>ISIN</b>	GB0005603997	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	13-May-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	18-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Ric Lewis	Management	For	For	For
4	Elect Nilufer von Bismarck	Management	For	For	For
5	Elect Henrietta Baldock	Management	For	For	For
6	Elect Philip Broadley	Management	For	For	For

7	Elect Stuart Jeffrey Davies	Management	For	For	For
8	Elect John Kingman	Management	For	For	For
9	Elect Lesley Knox	Management	For	For	For
10	Elect M. George Lewis	Management	For	For	For
11	Elect Toby Strauss	Management	For	For	For
12	Elect Nigel Wilson	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital)	Management	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Adoption of New Articles	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## QUEST DIAGNOSTICS, INC.

<b>ISIN</b>	US74834L1008	<b>Meeting Date</b>	21-May-21
<b>Ticker</b>	DGX	<b>Deadline Date</b>	20-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vicky B. Gregg	Management	For	For	For
1.2	Elect Wright L. Lassiter III	Management	For	For	For
1.3	Elect Timothy L. Main	Management	For	For	For
1.4	Elect Denise M. Morrison	Management	For	For	For
1.5	Elect Gary M. Pfeiffer	Management	For	For	For
1.6	Elect Timothy M. Ring	Management	For	For	For
1.7	Elect Stephen H. Rusckowski	Management	For	For	For
1.8	Elect Helen I. Torley	Management	For	For	For
1.9	Elect Gail R. Wilensky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

## MERCK & CO INC

<b>ISIN</b>	BRMRCKBDR003	<b>Meeting Date</b>	25-May-21
<b>Ticker</b>	MRK	<b>Deadline Date</b>	24-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Mary Ellen Coe	Management	For	For	For
1C.	Elect Pamela J. Craig	Management	For	For	For
1D.	Elect Kenneth C. Frazier	Management	For	For	For
1E.	Elect Thomas H. Glocer	Management	For	For	For
1F.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1G.	Elect Stephen L. Mayo	Management	For	For	For
1H.	Elect Paul B. Rothman	Management	For	For	For
1I.	Elect Patricia F. Russo	Management	For	For	For
1J.	Elect Christine E. Seidman	Management	For	For	For
1K.	Elect Inge G. Thulin	Management	For	For	For
1L.	Elect Kathy J. Warden	Management	For	For	For
1M.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Access to COVID-19	Shareholder	Against	Against	For

## ONEMAIN HOLDINGS INC

<b>ISIN</b>	US68268W1036	<b>Meeting Date</b>	25-May-21
<b>Ticker</b>	OMF	<b>Deadline Date</b>	24-May-21

**Country** United States  
**Blocking** No

**Record Date** 31-Mar-21  
**Vote Date** 21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa Green Hall	Management	For	For	For
1.2	Elect Matthew R. Michelini	Management	For	Withhold	Against
1.3	Elect Douglas H. Shulman	Management	For	For	For
2.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ALLSTATE CORP (THE)

**ISIN** BRA1TTBDR003  
**Ticker** ALL  
**Country** United States  
**Blocking** No

**Meeting Date** 25-May-21  
**Deadline Date** 24-May-21  
**Record Date** 26-Mar-21  
**Vote Date** 21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Donald E. Brown	Management	For	For	For
1B.	Elect Kermit R. Crawford	Management	For	For	For
1C.	Elect Michael L. Eskew	Management	For	For	For
1D.	Elect Richard T. Hume	Management	For	For	For
1E.	Elect Margaret M. Keane	Management	For	For	For
1F.	Elect Siddharth N. Mehta	Management	For	For	For
1G.	Elect Jacques P. Perold	Management	For	For	For
1H.	Elect Andrea Redmond	Management	For	For	For
1I.	Elect Gregg M. Sherrill	Management	For	For	For
1J.	Elect Judith A. Spriesser	Management	For	For	For
1K.	Elect Perry M. Traquina	Management	For	For	For
1L.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

## FLAGSTAR BANCORP, INC.

<b>ISIN</b>	US3379307057	<b>Meeting Date</b>	25-May-21
<b>Ticker</b>	FBC	<b>Deadline Date</b>	24-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alessandro P. DiNello	Management	For	For	For
1B.	Elect Jay J. Hansen	Management	For	For	For
1C.	Elect Toan Huynh	Management	For	For	For
1D.	Elect Lori Jordan	Management	For	For	For
1E.	Elect John D. Lewis	Management	For	For	For
1F.	Elect Bruce E. Nyberg	Management	For	For	For
1G.	Elect James A. Ovenden	Management	For	For	For
1H.	Elect Peter Schoels	Management	For	For	For
1I.	Elect David L. Treadwell	Management	For	For	For
1J.	Elect Jennifer Whip	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## DOLLAR GENERAL CORP.

<b>ISIN</b>	BRDGC0BDR007	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	DG	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Warren F. Bryant	Management	For	For	For
1B.	Elect Michael M. Calbert	Management	For	For	For
1C.	Elect Patricia D. Fili-Krushel	Management	For	For	For

1D.	Elect Timothy I. McGuire	Management	For	For	For
1E.	Elect William C. Rhodes, III	Management	For	For	For
1F.	Elect Debra A. Sandler	Management	For	For	For
1G.	Elect Ralph E. Santana	Management	For	For	For
1H.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
5.	Charter Amendment to Allow Shareholders to Call Special Meetings	Management	For	Abstain	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## ANTHEM INC

<b>ISIN</b>	US0367522028	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	ANTM	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## BLACKROCK INC.

<b>ISIN</b>	BRBLAKBDR003	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	BLK	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	29-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bader M. Alsaad	Management	For	For	For
1B.	Elect Pamela Daley	Management	For	For	For
1C.	Elect Jessica P. Einhorn	Management	For	For	For
1D.	Elect Laurence D. Fink	Management	For	For	For
1E.	Elect William E. Ford	Management	For	For	For
1F.	Elect Fabrizio Freda	Management	For	For	For
1G.	Elect Murry S. Gerber	Management	For	For	For
1H.	Elect Margaret L. Johnson	Management	For	For	For
1I.	Elect Robert S. Kapito	Management	For	For	For
1J.	Elect Cheryl D. Mills	Management	For	For	For
1K.	Elect Gordon M. Nixon	Management	For	For	For
1L.	Elect Charles H. Robbins	Management	For	For	For
1M.	Elect Marco Antonio Slim Domit	Management	For	For	For
1N.	Elect Hans Vestberg	Management	For	For	For
1O.	Elect Susan L. Wagner	Management	For	For	For
1P.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4A.	Charter Amendment to Permit Shareholders to Call Special Meetings	Management	For	For	For
4B.	Charter Amendment to Eliminate Supermajority Voting Requirements	Management	For	For	For
4C.	Charter Amendments to Eliminate Inapplicable Provisions and Make	Management	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

## AMAZON.COM INC.

<b>ISIN</b>	ARBCOM460176	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	AMZN	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Keith B. Alexander	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For



1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	For	For
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Hourly Associate Representation on	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial	Shareholder	Against	For	Against

## LOWE'S COS., INC.

<b>ISIN</b>	BRLWCBD007	<b>Meeting Date</b>	28-May-21
<b>Ticker</b>	LOW	<b>Deadline Date</b>	27-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For

1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Angela F. Braly	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Mary Beth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

## POSTE ITALIANE S.P.A

<b>ISIN</b>	IT0003796171	<b>Meeting Date</b>	28-May-21
<b>Ticker</b>		<b>Deadline Date</b>	20-May-21
<b>Country</b>	Italy	<b>Record Date</b>	19-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Remuneration Policy (Binding)	Management	For	For	For
O.4	Remuneration Report (Advisory)	Management	For	For	For
O.5	Equity Incentive Plans	Management	For	For	For
O.6	Maximum Variable Pay Ratio (BancoPosta's RFC)	Management	For	For	For
E.1	Removal of Limitation of Purpose from BancoPosta's RFC	Management	For	For	For

## COGNIZANT TECHNOLOGY SOLUTIONS CORP.

<b>ISIN</b>	BRCTSHBDR002	<b>Meeting Date</b>	01-Jun-21
<b>Ticker</b>	CTSH	<b>Deadline Date</b>	28-May-21

**Country** United States  
**Blocking** No

**Record Date** 05-Apr-21  
**Vote Date** 25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Zein Abdalla	Management	For	For	For
1B.	Elect Vinita K. Bali	Management	For	For	For
1C.	Elect Maureen Breakiron-Evans	Management	For	For	For
1D.	Elect Archana Deskus	Management	For	For	For
1E.	Elect John M. Dineen	Management	For	For	For
1F.	Elect Brian Humphries	Management	For	For	For
1G.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1H.	Elect Michael Patsalos-Fox	Management	For	For	For
1I.	Elect Joseph M. Velli	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

## MEDIFAST INC

<b>ISIN</b>	US58470H1014	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>	MED	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey J. Brown	Management	For	For	For
1.2	Elect Kevin G. Byrnes	Management	For	For	For
1.3	Elect Daniel R. Chard	Management	For	For	For
1.4	Elect Constance J. Hallquist	Management	For	For	For
1.5	Elect Michael Anthony Hoer	Management	For	For	For
1.6	Elect Scott Schlackman	Management	For	For	For
1.7	Elect Andrea B. Thomas	Management	For	For	For
1.8	Elect Ming Xian	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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## ALPHABET INC

<b>ISIN</b>	BRGOGLBDR001	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>	GOOGL	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	06-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Larry Page	Management	For	For	For
1B.	Elect Sergey Brin	Management	For	For	For
1C.	Elect Sundar Pichai	Management	For	For	For
1D.	Elect John L. Hennessy	Management	For	For	For
1E.	Elect Frances H. Arnold	Management	For	For	For
1F.	Elect L. John Doerr	Management	For	Against	Against
1G.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1H.	Elect Ann Mather	Management	For	Against	Against
1I.	Elect Alan R. Mulally	Management	For	For	For
1J.	Elect K. Ram Shriram	Management	For	For	For
1K.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2021 Stock Plan	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Review and Report on	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

## BIOGEN INC

<b>ISIN</b>	ARBCOM4601A8	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>	BIIB	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alexander J. Denner	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Maria C. Freire	Management	For	For	For
1D.	Elect William A. Hawkins	Management	For	For	For
1E.	Elect William D. Jones	Management	For	For	For
1F.	Elect Nancy L. Leaming	Management	For	For	For
1G.	Elect Jesus B. Mantas	Management	For	For	For
1H.	Elect Richard C. Mulligan	Management	For	For	For
1I.	Elect Stelios Papadopoulos	Management	For	For	For
1J.	Elect Brian S. Posner	Management	For	For	For
1K.	Elect Eric K. Rowinsky	Management	For	For	For
1L.	Elect Stephen A. Sherwin	Management	For	For	For
1M.	Elect Michel Vounatsos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of Federal Forum Provision	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For

## PENNYMAC FINANCIAL SERVICES INC.

<b>ISIN</b>	US70932M1071	<b>Meeting Date</b>	03-Jun-21
<b>Ticker</b>	PFSI	<b>Deadline Date</b>	02-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	06-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David A. Spector	Management	For	For	For
1B.	Elect James K. Hunt	Management	For	For	For
1C.	Elect Jonathan A. Jacobson	Management	For	For	For
1D.	Elect Patrick Kinsella	Management	For	For	For
1E.	Elect Anne D. McCallion	Management	For	For	For
1F.	Elect Joseph F. Mazzella	Management	For	For	For
1G.	Elect Farhad Nanji	Management	For	For	For
1H.	Elect Jeffrey A. Perlowitz	Management	For	For	For
1I.	Elect Lisa M. Shalett	Management	For	For	For
1J.	Elect Theodore W. Tozer	Management	For	For	For
1K.	Elect Emily Youssef	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## UNITEDHEALTH GROUP INC

<b>ISIN</b>	BRUNHHBDR000	<b>Meeting Date</b>	07-Jun-21
<b>Ticker</b>	UNH	<b>Deadline Date</b>	04-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard T. Burke	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Stephen J. Hemsley	Management	For	For	For
1D.	Elect Michele J. Hooper	Management	For	For	For
1E.	Elect F. William McNabb, III	Management	For	For	For
1F.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1G.	Elect John H. Noseworthy	Management	For	For	For
1H.	Elect Gail R. Wilensky	Management	For	For	For
1I.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## TARGET CORP

<b>ISIN</b>	ARBCOM460101	<b>Meeting Date</b>	09-Jun-21
<b>Ticker</b>	TGT	<b>Deadline Date</b>	08-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect George S. Barrett	Management	For	For	For
1C.	Elect Brian C. Cornell	Management	For	For	For
1D.	Elect Robert L. Edwards	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Donald R. Knauss	Management	For	For	For
1G.	Elect Christine A. Leahy	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Mary E. Minnick	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
1K.	Elect Kenneth L. Salazar	Management	For	For	For
1L.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

## EBAY INC.

<b>ISIN</b>	BREBAYBDR009	<b>Meeting Date</b>	15-Jun-21
<b>Ticker</b>	EBAY	<b>Deadline Date</b>	14-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Diana Farrell	Management	For	For	For
1D.	Elect Logan D. Green	Management	For	For	For
1E.	Elect Bonnie S. Hammer	Management	For	For	For
1F.	Elect E. Carol Hayles	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Paul S. Pressler	Management	For	For	For
1K.	Elect Mohak Shroff	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Improvement of Executive	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

## **BEST BUY CO. INC.**

<b>ISIN</b>	BRBBYYBDR005	<b>Meeting Date</b>	16-Jun-21
<b>Ticker</b>	BBY	<b>Deadline Date</b>	15-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Corie S. Barry	Management	For	For	For
1B.	Elect Lisa M. Caputo	Management	For	For	For
1C.	Elect J. Patrick Doyle	Management	For	For	For
1D.	Elect David W. Kenny	Management	For	For	For
1E.	Elect Mario J. Marte	Management	For	For	For
1F.	Elect Karen A. McLoughlin	Management	For	For	For
1G.	Elect Thomas L. Millner	Management	For	For	For



1H.	Elect Claudia Fan Munce	Management	For	For	For
1I.	Elect Richelle P. Parham	Management	For	For	For
1J.	Elect Steven E. Rendle	Management	For	For	For
1K.	Elect Eugene A. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

## GENERAC HOLDINGS INC

<b>ISIN</b>	US3687361044	<b>Meeting Date</b>	17-Jun-21
<b>Ticker</b>	GNRC	<b>Deadline Date</b>	16-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert D. Dixon	Management	For	For	For
1.2	Elect David A. Ramon	Management	For	For	For
1.3	Elect William D. Jenkins	Management	For	For	For
1.4	Elect Kathryn V. Roedel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## TOKYO ELECTRON LTD

<b>ISIN</b>	JP3571400005	<b>Meeting Date</b>	17-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuo Tsuneishi	Management	For	For	For

1.2	Elect Toshiki Kawai	Management	For	For	For
1.3	Elect Sadao Sasaki	Management	For	For	For
1.4	Elect Yoshikazu Nunokawa	Management	For	For	For
1.5	Elect Tatsuya Nagakubo	Management	For	For	For
1.6	Elect Kiyoshi Sunohara	Management	For	For	For
1.7	Elect Seisu Ikeda	Management	For	For	For
1.8	Elect Yoshinobu Mitano	Management	For	For	For
1.9	Elect Charles D. Lake, II	Management	For	For	For
1.10	Elect Michio Sasaki	Management	For	Against	Against
1.11	Elect Makiko Eda	Management	For	For	For
1.12	Elect Sachiko Ichikawa	Management	For	For	For
2	Elect Kyosuke Wagai as Statutory Auditor	Management	For	For	For
3	Bonus	Management	For	For	For
4	Equity Compensation Plan for Inside Directors	Management	For	For	For
5	Equity Compensation Plan for Executive Officers	Management	For	For	For
6	Outside Directors' Fees	Management	For	For	For

## NOMURA HOLDINGS

<b>ISIN</b>	JP3762600009	<b>Meeting Date</b>	21-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Tomoyuki Teraguchi	Management	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For
1.5	Elect Kazuhiko Ishimura	Management	For	For	For
1.6	Elect Takahisa Takahara	Management	For	Against	Against
1.7	Elect Noriaki Shimazaki	Management	For	For	For
1.8	Elect Mari Sono	Management	For	For	For
1.9	Elect Laura S. Unger	Management	For	For	For
1.10	Elect Victor Chu Lap Lik	Management	For	For	For

1.11	Elect J. Christopher Giancarlo	Management	For	For	For
1.12	Elect Patricia Mosser	Management	For	For	For

## DELL TECHNOLOGIES INC

<b>ISIN</b>	BRD1ELBDR009	<b>Meeting Date</b>	22-Jun-21
<b>Ticker</b>	DVMT	<b>Deadline Date</b>	21-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	26-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	Withhold	Against
1.2	Elect David W. Dorman	Management	For	Withhold	Against
1.3	Elect Egon Durban	Management	For	Withhold	Against
1.4	Elect William D. Green	Management	For	For	For
1.5	Elect Simon Patterson	Management	For	For	For
1.6	Elect Lynn M. Vojvodich	Management	For	For	For
1.7	Elect Ellen J. Kullman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## CAPCOM CO LTD

<b>ISIN</b>	JP3218900003	<b>Meeting Date</b>	22-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenzo Tsujimoto	Management	For	For	For
2.2	Elect Haruhiro Tsujimoto	Management	For	For	For
2.3	Elect Satoshi Miyazaki	Management	For	For	For
2.4	Elect Yoichi Egawa	Management	For	For	For
2.5	Elect Kenkichi Nomura	Management	For	For	For
2.6	Elect Toru Muranaka	Management	For	For	For
2.7	Elect Yutaka Mizukoshi	Management	For	For	For
2.8	Elect Wataru Kotani	Management	For	For	For

## SONY GROUP CORPORATION

<b>ISIN</b>	JP343500009	<b>Meeting Date</b>	22-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Shuzo Sumi	Management	For	For	For
1.4	Elect Tim Schaaff	Management	For	For	For
1.5	Elect Toshiko Oka	Management	For	For	For
1.6	Elect Sakie Akiyama	Management	For	For	For
1.7	Elect Wendy Becker	Management	For	For	For
1.8	Elect Yoshihiko Hatanaka	Management	For	For	For
1.9	Elect Adam Crozier	Management	For	For	For
1.10	Elect Keiko Kishigami	Management	For	For	For
1.11	Elect Joseph A. Kraft Jr.	Management	For	For	For
2	Equity Compensation Plan	Management	For	For	For

## KDDI CORP.

<b>ISIN</b>	JP3496400007	<b>Meeting Date</b>	23-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Tanaka	Management	For	Against	Against
2.2	Elect Makoto Takahashi	Management	For	For	For
2.3	Elect Takashi Shoji	Management	For	For	For
2.4	Elect Shinichi Muramoto	Management	For	For	For
2.5	Elect Keichi Mori	Management	For	For	For
2.6	Elect Kei Morita	Management	For	For	For
2.7	Elect Toshitake Amamiya	Management	For	For	For
2.8	Elect Hirokuni Takeyama	Management	For	For	For
2.9	Elect Kazuyuki Yoshimura	Management	For	For	For
2.10	Elect Goro Yamaguchi	Management	For	For	For
2.11	Elect Keiji Yamamoto	Management	For	For	For
2.12	Elect Shigeo Oyagi	Management	For	For	For
2.13	Elect Riyo Kano	Management	For	For	For
2.14	Elect Shigeki Goto	Management	For	For	For
3	Elect Yukihiko Asahina as Statutory Auditor	Management	For	For	For

## OBAYASHI CORPORATION

<b>ISIN</b>	JP3190000004	<b>Meeting Date</b>	24-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeo Obayashi	Management	For	Against	Against

2.2	Elect Kenji Hasuwa	Management	For	Against	Against
2.3	Elect Takehito Sato	Management	For	Against	Against
2.4	Elect Yasuo Kotera	Management	For	Against	Against
2.5	Elect Toshihiko Murata	Management	For	Against	Against
2.6	Elect Atsushi Sasagawa	Management	For	Against	Against
2.7	Elect Toshimi Sato	Management	For	Against	Against
2.8	Elect Shinichi Koizumi	Management	For	Against	Against
2.9	Elect Naoki Izumiya	Management	For	Against	Against
2.10	Elect Yoko Kobayashi	Management	For	Against	Against
2.11	Elect Masako Orii	Management	For	Against	Against
2.12	Elect Hiroyuki Kato	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

## DAITO TRUST CONSTRUCTION CO LTD

<b>ISIN</b>	JP3486800000	<b>Meeting Date</b>	25-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsuma Kobayashi	Management	For	Against	Against

2.2	Elect Shuji Kawai	Management	For	Against	Against
2.3	Elect Kei Takeuchi	Management	For	Against	Against
2.4	Elect Koji Sato	Management	For	Against	Against
2.5	Elect Kanitsu Uchida	Management	For	Against	Against
2.6	Elect Masafumi Tate	Management	For	Against	Against
2.7	Elect Yoshihiro Mori	Management	For	Against	Against
2.8	Elect Toshiaki Yamaguchi	Management	For	Against	Against
2.9	Elect Mami Sasaki	Management	For	Against	Against
2.10	Elect Takashi Shoda	Management	For	Against	Against
2.11	Elect Atsushi Iritani	Management	For	Against	Against
3.1	Elect Masayasu Uno	Management	For	Against	Against
3.2	Elect Masa Matsushita	Management	For	Against	Against
3.3	Elect Kenji Kobayashi	Management	For	Against	Against
4	Appointment of Auditor	Management	For	For	For

## SOMPO HOLDINGS INC.

<b>ISIN</b>	JP3165000005	<b>Meeting Date</b>	28-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2.1	Elect Kengo Sakurada	Management	For	Against	Against
2.2	Elect Shinji Tsuji	Management	For	Against	Against
2.3	Elect Toshihiro Teshima	Management	For	Against	Against
2.4	Elect Scott T. Davis	Management	For	Against	Against
2.5	Elect Kazuhiro Higashi	Management	For	Against	Against
2.6	Elect Takashi Nawa	Management	For	Against	Against
2.7	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	Against	Against
2.8	Elect Meyumi Yamada	Management	For	Against	Against
2.9	Elect Naoki Yanagida	Management	For	Against	Against
2.10	Elect Hideyo Uchiyama	Management	For	Against	Against
2.11	Elect Isao Endo	Management	For	Against	Against
2.12	Elect Kumi Ito	Management	For	Against	Against

## **NINTENDO CO. LTD**

<b>ISIN</b>	JP375660007	<b>Meeting Date</b>	29-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Jun-21
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	23-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For



2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Ko Shiota	Management	For	For	For
2.5	Elect Satoru Shibata	Management	For	For	For
2.6	Elect Chris Meledandri	Management	For	For	For

## ***VOLVO AB***

<b>ISIN</b>	SE0000115446	<b>Meeting Date</b>	29-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	17-Jun-21
<b>Country</b>	Sweden	<b>Record Date</b>	18-Jun-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
6	Extraordinary Dividend	Management	For	For	For

## ***KINGFISHER PLC***

<b>ISIN</b>	GB0033195214	<b>Meeting Date</b>	30-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	28-Jun-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Catherine Bradley	Management	For	For	For

5	Elect Tony Buffin	Management	For	For	For
6	Elect Claudia Arney	Management	For	For	For
7	Elect Bernard L. Bot	Management	For	For	For
8	Elect Jeff Carr	Management	For	For	For
9	Elect Andrew Cosslett	Management	For	For	For
10	Elect Thierry Garnier	Management	For	For	For
11	Elect Sophie Gasperment	Management	For	For	For
12	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## **MCKESSON CORPORATION**

<b>ISIN</b>	BRM1CKBDR004	<b>Meeting Date</b>	23-Jul-21
<b>Ticker</b>	MCK	<b>Deadline Date</b>	22-Jul-21
<b>Country</b>	United States	<b>Record Date</b>	28-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dominic J. Caruso	Management	For	For	For
1B.	Elect Donald R. Knauss	Management	For	For	For
1C.	Elect Bradley E. Lerman	Management	For	For	For
1D.	Elect Linda P. Mantia	Management	For	For	For
1E.	Elect Maria Martinez	Management	For	For	For
1F.	Elect Edward A. Mueller	Management	For	For	For
1G.	Elect Susan R. Salka	Management	For	For	For
1H.	Elect Brian S. Tyler	Management	For	For	For
1I.	Elect Kenneth E. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

## FLAGSTAR BANCORP, INC.

<b>ISIN</b>	US3384752057	<b>Meeting Date</b>	04-Aug-21
<b>Ticker</b>	FBC	<b>Deadline Date</b>	03-Aug-21
<b>Country</b>	United States	<b>Record Date</b>	18-Jun-21
<b>Blocking</b>	No	<b>Vote Date</b>	31-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

## LOGITECH INTERNATIONAL S.A.

<b>ISIN</b>	CH0025751329	<b>Meeting Date</b>	08-Sep-21
<b>Ticker</b>		<b>Deadline Date</b>	30-Aug-21
<b>Country</b>	Switzerland	<b>Record Date</b>	02-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5A	Elect Patrick Aebischer	Management	For	For	For
5B	Elect Wendy Becker	Management	For	For	For
5C	Elect Edouard Bugnion	Management	For	For	For
5D	Elect Riet Cadonau	Management	For	For	For
5E	Elect Bracken P. Darrell	Management	For	For	For
5F	Elect Guy Gecht	Management	For	For	For

5G	Elect Neil Hunt	Management	For	For	For
5H	Elect Marjorie Lao	Management	For	For	For
5I	Elect Neela Montgomery	Management	For	For	For
5J	Elect Michael B. Polk	Management	For	For	For
5K	Elect Deborah M. Thomas	Management	For	For	For
6	Appoint Wendy Becker as Board Chair	Management	For	For	For
7A	Elect Edouard Bugnion as Compensation Committee Member	Management	For	For	For
7B	Elect Riet Cadonau as Compensation Committee Member	Management	For	For	For
7C	Elect Neil Hunt as Compensation Committee Member	Management	For	For	For
7D	Elect Michael B. Polk as Compensation Committee Member	Management	For	For	For
7E	Elect Neela Montgomery as Compensation Committee Member	Management	For	For	For
8	Board Compensation	Management	For	For	For
9	Executive Compensation	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Independent Proxy	Management	For	For	For

## ***DECKERS OUTDOOR CORP.***

<b>ISIN</b>	US2435371073	<b>Meeting Date</b>	15-Sep-21
<b>Ticker</b>	DECK	<b>Deadline Date</b>	14-Sep-21
<b>Country</b>	United States	<b>Record Date</b>	19-Jul-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Michael F. Devine, III	Management	For	For	For
1.2	Elect David A. Burwick	Management	For	For	For
1.3	Elect Nelson C. Chan	Management	For	For	For
1.4	Elect Cynthia L. Davis	Management	For	For	For
1.5	Elect Juan R. Figueroa	Management	For	For	For
1.6	Elect Maha S. Ibrahim	Management	For	For	For
1.7	Elect Victor Luis	Management	For	For	For
1.8	Elect David Powers	Management	For	For	For
1.9	Elect Lauri Shanahan	Management	For	For	For
1.10	Elect Bonita C. Stewart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## OPEN TEXT CORP

<b>ISIN</b>	CA6837151068	<b>Meeting Date</b>	15-Sep-21
<b>Ticker</b>		<b>Deadline Date</b>	08-Sep-21
<b>Country</b>	Canada	<b>Record Date</b>	06-Aug-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect P. Thomas Jenkins	Management	For	For	For
1.2	Elect Mark J. Barrenechea	Management	For	For	For
1.3	Elect Randy Fowlie	Management	For	For	For
1.4	Elect David Fraser	Management	For	For	For
1.5	Elect Gail E. Hamilton	Management	For	For	For
1.6	Elect Robert Hau	Management	For	For	For
1.7	Elect Ann M. Powell	Management	For	For	For
1.8	Elect Stephen J. Sadler	Management	For	For	For
1.9	Elect Harmit J. Singh	Management	For	For	For
1.10	Elect Michael Slaunwhite	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	For	For
1.12	Elect Deborah Weinstein	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## DAIMLER AG

<b>ISIN</b>	DE0007100000	<b>Meeting Date</b>	01-Oct-21
<b>Ticker</b>		<b>Deadline Date</b>	20-Sep-21
<b>Country</b>	Germany	<b>Record Date</b>	24-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-Off and Transfer Agreement	Management	For	For	For

2	Change of Company Name	Management	For	For	For
3.1	Elect Helene Svahn	Management	For	For	For
3.2	Elect Olaf Koch	Management	For	For	For

## UNIPOL GRUPPO S.P.A.

<b>ISIN</b>	IT0004810054	<b>Meeting Date</b>	01-Oct-21
<b>Ticker</b>		<b>Deadline Date</b>	23-Sep-21
<b>Country</b>	Italy	<b>Record Date</b>	22-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Special Dividend	Management	For	For	For

## JB HI-FI

<b>ISIN</b>	AU000000JBH7	<b>Meeting Date</b>	28-Oct-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Oct-21
<b>Country</b>	Australia	<b>Record Date</b>	26-Oct-21
<b>Blocking</b>	No	<b>Vote Date</b>	18-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Stephen T. Goddard	Management	For	For	For
2.B	Re-elect Richard A. Uechtritz	Management	For	For	For
2.C	Elect Geoff Roberts	Management	For	For	For
2.D	Elect Nick Wells	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4.A	Equity Grant (CEO Terry Smart)	Management	For	For	For
4.B	Equity Grant (Executive Director Nick Wells)	Management	For	For	For

**KLA CORP.**

<b>ISIN</b>	US4824801009	<b>Meeting Date</b>	03-Nov-21
<b>Ticker</b>	KLAC	<b>Deadline Date</b>	02-Nov-21
<b>Country</b>	United States	<b>Record Date</b>	13-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Oct-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Edward W. Barnholt	Management	For	For	For
1B	Elect Robert M. Calderoni	Management	For	For	For
1C	Elect Jeneanne Hanley	Management	For	For	For
1D	Elect Emiko Higashi	Management	For	For	For
1E	Elect Kevin J. Kennedy	Management	For	For	For
1F	Elect Gary B. Moore	Management	For	For	For
1G	Elect Marie E. Myers	Management	For	For	For
1H	Elect Kiran M. Patel	Management	For	For	For
1I	Elect Victor Peng	Management	For	For	For
1J	Elect Robert A. Rango	Management	For	For	For
1K	Elect Richard P. Wallace	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

**FORTESCUE METALS GROUP LTD**

<b>ISIN</b>	AU000000FMG4	<b>Meeting Date</b>	09-Nov-21
<b>Ticker</b>		<b>Deadline Date</b>	03-Nov-21
<b>Country</b>	Australia	<b>Record Date</b>	05-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	31-Oct-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Remuneration Report	Management	For	For	For
2	Re-elect Sebastian Coe	Management	For	For	For
3	Re-elect Jean Baderschneider	Management	For	For	For
4	Re-elect CAO Zhiqiang	Management	For	For	For

5	Renew Performance Rights Plan	Management	For	For	For
6	Equity Grant (MD/CEO Elizabeth Gaines)	Management	For	For	For
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Cultural Heritage Protection	Shareholder	Against	Against	For

## SKANDINAVISKA ENSKILDA BANKEN

<b>ISIN</b>	SE0000148884	<b>Meeting Date</b>	12-Nov-21
<b>Ticker</b>		<b>Deadline Date</b>	03-Nov-21
<b>Country</b>	Sweden	<b>Record Date</b>	04-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	31-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Special Dividend	Management	For	For	For

## MINERAL RESOURCES LTD

<b>ISIN</b>	AU000000MIN4	<b>Meeting Date</b>	18-Nov-21
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-21
<b>Country</b>	Australia	<b>Record Date</b>	16-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Kelvin E. Flynn	Management	For	For	For
3	Re-elect Xi Xi	Management	For	For	For
4	Equity Grant (MD Chris Ellison)	Management		For	N/A
5	Adopt New Constitution	Management	For	For	For



**BLUESCOPE STEEL LIMITED.**

<b>ISIN</b>	AU000000BSL0	<b>Meeting Date</b>	18-Nov-21
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-21
<b>Country</b>	Australia	<b>Record Date</b>	16-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Mark Hutchinson	Management	For	For	For
4	Equity Grant (CEO Mark Vassella - STI)	Management	For	For	For
5	Equity Grant (CEO Mark Vassella - LTI)	Management	For	For	For
6	Approve Termination Payments	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

**MICROSOFT CORPORATION**

<b>ISIN</b>	ARDEUT110285	<b>Meeting Date</b>	30-Nov-21
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	29-Nov-21
<b>Country</b>	United States	<b>Record Date</b>	30-Sep-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	Against	Against

1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial Recognition	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Implementation of the Fair Chance	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Alignment of Lobbying	Shareholder	Against	Against	For

## FERGUSON PLC.

<b>ISIN</b>	JE00BJVNSS43	<b>Meeting Date</b>	02-Dec-21
<b>Ticker</b>		<b>Deadline Date</b>	25-Nov-21
<b>Country</b>	Jersey	<b>Record Date</b>	30-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	22-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Kelly Baker	Management	For	For	For
5	Elect Brian M. May	Management	For	For	For
6	Elect Suzanne Wood	Management	For	For	For
7	Elect Bill Brundage	Management	For	For	For
8	Elect Geoff Drabble	Management	For	For	For
9	Elect Catherine Halligan	Management	For	For	For
10	Elect Kevin Murphy	Management	For	For	For
11	Elect Alan Murray	Management	For	For	For
12	Elect Thomas Schmitt	Management	For	For	For
13	Elect Nadia Shouraboura	Management	For	For	For
14	Elect Jacqueline Simmonds	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For

17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

## **CISCO SYSTEMS, INC.**

<b>ISIN</b>	US17275RAD44	<b>Meeting Date</b>	13-Dec-21
<b>Ticker</b>	CSCO	<b>Deadline Date</b>	10-Dec-21
<b>Country</b>	United States	<b>Record Date</b>	15-Oct-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For
1B.	Elect Wesley G. Bush	Management	For	For	For
1C.	Elect Michael D. Capellas	Management	For	For	For
1D.	Elect Mark Garrett	Management	For	For	For
1E.	Elect John D. Harris II	Management	For	For	For
1F.	Elect Kristina M. Johnson	Management	For	For	For
1G.	Elect Roderick C. McGeary	Management	For	For	For
1H.	Elect Charles H. Robbins	Management	For	For	For
1I.	Elect Brenton L. Saunders	Management	For	For	For
1J.	Elect Lisa T. Su	Management	For	For	For
1K.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

## **WINNEBAGO INDUSTRIES, INC.**

<b>ISIN</b>	US9746371007	<b>Meeting Date</b>	14-Dec-21
<b>Ticker</b>	WGO	<b>Deadline Date</b>	13-Dec-21

**Country** United States  
**Blocking** No

**Record Date** 19-Oct-21  
**Vote Date** 10-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maria F. Blase	Management	For	For	For
1.2	Elect Christopher J. Braun	Management	For	For	For
1.3	Elect David W. Miles	Management	For	For	For
1.4	Elect Jacqueline D. Woods	Management	For	For	For
1.5	Elect Kevin E. Bryant	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Reincorporation	Management	For	For	For

## AUTOZONE INC.

**ISIN** BRAZOIBDR000  
**Ticker** AZO  
**Country** United States  
**Blocking** No

**Meeting Date** 15-Dec-21  
**Deadline Date** 14-Dec-21  
**Record Date** 18-Oct-21  
**Vote Date** 11-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas H. Brooks	Management	For	For	For
1.2	Elect Linda A. Goodspeed	Management	For	For	For
1.3	Elect Earl G. Graves, Jr.	Management	For	For	For
1.4	Elect Enderson Guimaraes	Management	For	For	For
1.5	Elect D. Bryan Jordan	Management	For	For	For
1.6	Elect Gale V. King	Management	For	For	For
1.7	Elect George R. Mrkonic, Jr.	Management	For	For	For
1.8	Elect William C. Rhodes, III	Management	For	For	For
1.9	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against

## INCITEC PIVOT

<b>ISIN</b>	AU000000IPL1	<b>Meeting Date</b>	17-Dec-21
<b>Ticker</b>		<b>Deadline Date</b>	10-Dec-21
<b>Country</b>	Australia	<b>Record Date</b>	15-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Tonianne Dwyer	Management	For	For	For
3	Re-elect Bruce R. Brook	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Jeanne Johns)	Management	For	For	For
6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
6.B	Shareholder Proposal Regarding Alignment with The Paris Agreement	Shareholder	Against	For	Against

## CNH INDUSTRIAL NV

<b>ISIN</b>	NL0010545661	<b>Meeting Date</b>	23-Dec-21
<b>Ticker</b>		<b>Deadline Date</b>	10-Dec-21
<b>Country</b>	Netherlands	<b>Record Date</b>	25-Nov-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.3	Demerger	Management	For	For	For
E.4.a	Elect Åsa Tamsons	Management	For	For	For
E.4.b	Elect Catia Bastioli	Management	For	For	For
E.5	Ratification of the Acts of Tufan Erginbilgic and Lorenzo Simonelli	Management	For	For	For